

# THE BUILDING TRADESMAN



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September 9, 2022

## SHORT CUTS



Apply online now  
to vote absentee

Michiganders can now apply to vote absentee in the Nov. 8 general election. Voters choosing to vote by mail are encouraged to submit their application as soon as possible to avoid postal delays.

All voters registered in Michigan are eligible to vote absentee. They can apply online at [Michigan.gov/Vote](https://Michigan.gov/Vote) or print an application form from the site and mail, email or hand deliver it to their local clerk. Voters can find their clerk's contact information at [Michigan.gov/Vote](https://Michigan.gov/Vote).

"Every successful election we have held in Michigan over the last three years, voters have made it clear they want options for how and when to cast their ballot by choosing to do so absentee in record numbers," said Secretary of State Jocelyn Benson. "No matter what secure method they choose – whether voting by mail, local drop box or at their clerk's office – Michiganders can be confident their vote will be counted and their voice will be heard."

Clerks will begin mailing out absent voter ballots by Sept. 29. They will be available for early, in-person voting in clerks' offices on that date as well.

A ballot-tracking tool on the [Michigan.gov/Vote](https://Michigan.gov/Vote) site allows voters to check when their clerk received their absentee ballot request, when they mailed out the ballot and, when they received the ballot back from the voter.

Voters with disabilities may apply online for an accessible electronic absent voter ballot at [Michigan.gov/Vote](https://Michigan.gov/Vote) or [Michigan.gov/AccessibleBallot](https://Michigan.gov/AccessibleBallot). The accessible ballot can be completed electronically, printed and returned to their clerk.

For more information on absentee voting, or to register to vote, go to [Michigan.gov/Vote](https://Michigan.gov/Vote).

### Lansing Chipotle first to organize

Workers at the Chipotle Mexican Grill in Lansing voted 11-3 on Aug. 25 to form a union with the International Brotherhood of Teamsters – making it the first of the restaurant chain's 3,000 locations to organize.

"Today's victory is an amazing moment for our team that has worked so hard and spent many months organizing," said Samantha Smith, 18, a crew member at Chipotle who has worked at the Lansing-area restaurant for more than two years. "We set out to show that our generation can make substantial change in this world and improve our working conditions by taking action collectively."

In addition to the security of a Teamster contract, workers are forming a union to improve their work schedules, increase wages, and gain respect from management.

The workers filed for the election with the National Labor Relations Board on July 5. The corporate-owned restaurant did not object to the filing.

"All of us are fighting for our brothers and sisters at Chipotle to get the rights and workplace protections they deserve," said Teamsters General President Sean O'Brien. "Now is the time for working people in this country to take back what's theirs. No matter your industry, no matter your age or how intimidating your employer may seem, you too can protect your labor with a union."

### Quotable

"Aim above morality. Be not simply good; be good for something."

—Henry David Thoreau (1817-1862)



**THE ONLY PLAYERS** these days at the Wayne State University Hilberry Gateway project in Detroit are some 60-80 construction workers toiling for general contractor Rockford Construction and their subcontractors, getting the facility ready for an early 2023 opening. Among the electricians on the job, working in the new 513-seat theater, are (l-r) Anthony Maic, Todd Demorest and Scott Comment of IBEW Local 58. They're employed by Centerline Electric.

## Trades set new stage for performing arts at WSU

By Marty Mulcahy  
Editor

**DETROIT** – The stage is set for a radical improvement to the performing arts environment at Wayne State University.

General contractor Rockford Construction, its subcontractors and building trades union workers are busy creating

new space for the university's Hilberry Gateway Project, a \$69.5 million performance complex that promises not only an enhanced experience for audiences, but also the creation of new performing spaces, as well as behind-the-scenes rooms and infrastructure that are sure to put an added spring in the steps of set makers, costume designers and

stagehands.

"I am over the moon seeing this come together," said Professor John Wolf, the former chair of the Theatre and Dance Department at Wayne State University and who currently serves the end user representative for the College of Fine Performing

(Continued on Page 13)



**HEADED UP** to work on the ventilation system in the lobby of the new theatre at Wayne State University in Detroit is James Mann of Sheet Metal Workers Local 80. He's employed by Conti.

## BWL celebrates Delta Energy Park

**DELTA TWP.** – The Lansing Board of Water & Light (BWL) on Aug. 23 celebrated the grand opening of its new, cleaner and more efficient \$500 million natural gas-fired combine cycle generating Delta Energy Park.

Located on the grounds of the BWL's Erickson Power Station in Delta Twp., the new union-built

plant is capable of generating 250 megawatts. It joins the BWL's Lansing REO Town Cogeneration Plant, which opened in 2013. It's also a gas-fired plant, and produces 100 megawatts of electricity and up to 300,000 pounds of steam per hour.

"Delta Energy Park marks a milestone in BWL history for

being able to generate safe, affordable power to the greater Lansing region," said BWL General Manager Dick Peffley at the ceremony, with local dignitaries, politicians, union and contractor reps in attendance. "Along with moving us closer to our clean energy goals, this plant has opened

(Continued on Page 2)

## A good plan, and protection can help stop falls, study says

**Plan.** Wear proper fall protection gear. And seek employment with an employer that values fall protection.

New research into what is perennially the top cause of injuries and fatalities in the construction industry – falls from higher levels – finds that failure to follow

those precepts can lead to greater injuries and fatalities on the job.

"This study explored root causes of falls in construction. Participants believed that a lack of adequate fall protection planning was a key underlying cause of falls," says a report released last month by The Center for Con-

struction Research and Training, a union-backed nonprofit dedicated to reducing occupational injuries, illnesses and fatalities in the construction industry. "Results also found that a lack of planning was associated with a lower likelihood of using fall protection. Moreover, in nearly half of all falls,

## Gallup poll: Approval of nation's unions nears record high

By Marty Mulcahy  
Editor

**WASHINGTON, D.C.** – More Americans are liking labor unions.

In their annual question on union approval, the Gallup organization reported on Aug. 30 that 71 percent of Americans now approve of labor unions, up from 68 percent a year ago and the highest number on this matter the polling group has recorded since 1965.

"The latest approval figure comes amid a burst of 2022 union victories across the country," Gallup reported Aug. 30, "with high-profile successes at major American corporations such as Amazon and Starbucks. The National Labor Relations Board reported a 57 percent increase in union election petitions filed during the first six months of fiscal year 2021."

The data is from Gallup's annual Work and Education survey, was collected Aug. 1-23.

"Here's why this isn't surprising" said a statement by the labor-backed Economic Policy Institute's Celine McNicholas and Eve Tahmircioglu. "U.S. workers see unions as critical to fixing our nation's broken workplace – where most workers have little power or agency at work."

"The pandemic revealed

much about work in this country. We saw countless examples of workers performing essential jobs – such as health care and food service. They were forced to work without appropriate health and safety gear and certainly without pay commensurate with the critical nature of the work they were doing.

"Those conditions, however, pre-dated the pandemic. The pandemic merely exposed these decades-old anti-worker dynamics. Clearly, as the new poll and recent data on strikes and union organizing shows, workers today are rejecting these dynamics and awakening to the benefits of unions."

Gallup said support for labor unions was highest between 1953-57, when 75 percent of Americans said they approved. Support only dipped below the 50 percent mark once, in 2009 during the Great Recession, but has improved in the 13 years since and now sits at a level last seen nearly 60 years ago.

"The low unemployment rate that developed during the pandemic altered the balance of power between employers and employees, creating an environment fostering union membership that has resulted in the formation

(Continued on Page 3)

## Worker shortage impact hikes costs, slows progress

The nation is moving through the preliminary stages of spending the first part of more than \$1 trillion in infrastructure projects.

It's been a decades-long slog to get the federal government to loosen the purse strings on fixing road, sewer, water, electrical transmission systems and the myriad of other public hardware that needs to be repaired or replaced. But the human factor – in the form of the dearth experienced construction workers – will likely slow progress on spending.

"Construction workforce shortages are severe and having a significant impact on construction firms of all types, all sizes and all labor arrangements," said Ken Simonson, the Associated General Contractors' chief economist. "These workforce shortages are compounding the challenges firms are having with supply chain disruptions that are inflating the cost of construction materials and making delivery schedules and product availability uncertain."

A workforce survey conducted by the AGC and Autodesk and released Aug. 31 show that "construction workforce shortages are affecting nearly all construction

firms, undermining the industry's ability to complete projects on time and on schedule and threatening the success of new federal investments in infrastructure and manufacturing."

The AGC said that 93 percent of construction firms report they have open positions they are trying to fill. Among those firms, 91 percent are having trouble hiring in at least some of those positions – particularly among the craft workforce that performs the bulk of onsite construction work.

And all types of firms are experiencing similar challenges. Nearly identical results were reported by contractors that use exclusively union craft labor and by firms that operate as open-shop employers; by firms with \$50 million or less in annual revenue and ones with more than \$500 million in revenue; by companies in all four regions of the country; and by contractors doing building construction, highway and transportation projects, federal and heavy work, or utility infrastructure.

Labor shortages are also exacerbating the impacts of the widespread supply chain disruptions that have made it difficult for firms to get materials delivered on time and that are driving up the cost of those materials.

Eighty-two percent of firms report projects they work on have been delayed because of supply chain challenges and two-thirds (66 percent) have projects that have been delayed because of labor shortages.

More than 1,300 U.S. construction firms participated in the 10th annual survey.

## Biden puts thumb on scale to give IBEW charging network

The task of building a national network of electric vehicle charging stations could soon fall primarily to IBEW members, the union announced Aug. 26, thanks to a recent announcement by the U.S. Department of Transportation.

The Biden Administration's DOT recommends the union-affiliated Electric Vehicle Infrastructure Training Program (EVITP) as the preferred national certification standard for training the workers who will install \$5 billion of EV

charging equipment.

"We helped create the EVITP more than 10 years ago and it's been our gold-standard EV training and certification program ever since," said IBEW International President Lonnie R. Stephenson. "We've consistently touted our highly skilled, highly trained workforce as leaders in installing and maintaining EV charging infrastructure, and we're very pleased that the DOT is putting its faith not just in the program, but also in the skills that make our

electricians the best qualified men and women to help build a quality and reliable national charging network."

The non-profit EVITP was developed in collaboration with industry partners and stakeholders across the automotive, utility and manufacturing sectors, alongside the IBEW, the National Electrical Contractors Association and educational institutions.

The Electrical Training Alliance, which oversees and develops

(Continued on Page 3)



**CHARGEPOINT**, a leading electric vehicle charging network installer, has teamed with the National Electrical Contractors Association and its union partners to develop training programs for the installation of EV charging infrastructure. The federal Department of Transportation has declared that union training program have their preferred standard. Photo credit: ChargePoint

## Viewpoints



### Union approval? Of course

It's been nearly 60 years since approval for unions in the U.S. has been this high.

More than 70 percent of Americans now approve of labor unions. Those are the findings of a Gallup poll released Aug. 30, and they shouldn't be surprising.

Why? U.S. workers see unions as critical to fixing our nation's broken workplace — where most workers have little power or agency at work.

The pandemic revealed much about work in this country. We saw countless examples of workers performing essential jobs — such as health care and food service. They were forced to work without appropriate health and safety gear and certainly without pay commensurate with the critical nature of the work they were doing.

Those conditions, however, pre-dated the pandemic. The pandemic merely exposed these decades-old anti-worker dynamics. Clearly, as the new poll and recent data on strikes and union organizing shows, workers today are rejecting these dynamics and awakening to the benefits of unions.

Nonunion workers are forced to take their jobs — accept their employer's terms as is — or leave them. Unions enable workers to have a voice in those terms and set them through collective bargaining.

We know the powerful impact unions have on workers' lives, and broader effects on communities and on our democracy. Here's a run-down based on the Economic Policy Institute's extensive research on unions:

#### Pay and benefits:

- Unionized workers (workers covered by a union contract) earn on average 10.2 percent more in wages than nonunionized peers (workers in the same industry and occupation with similar education and experience).

- Unions don't just help union workers — they help all of us. When union density is high, nonunion workers benefit, because unions effectively set broader standards — including higher wages.

- Union workers are more likely to be covered by employer-provided health insurance. More than 9 in 10 workers covered by a union contract (95 percent) have access to employer-sponsored health benefits, compared with just 69 percent of nonunion workers.

- Union workers have greater access to paid vacation days. Ninety percent of workers covered by a union contract received paid holidays off compared to 78 percent of nonunion workers.

- Union workers also have greater access to paid sick days.

#### The 17 U.S. states with the highest union densities:

- Have state minimum wages that are on average 19 percent higher than the national average and 40 percent higher than those in low-union-density states.

- Have median annual incomes \$6,000 higher than the U.S. average.

- Have higher-than-average unemployment insurance reciprocity rates (that is, a higher share of those who are unemployed actually receive unemployment insurance).

#### Equity and equality:

- Black and Hispanic workers get a larger boost from unionization. Black workers represented by a union are paid 13.1 percent more than their nonunionized peers. Hispanic workers represented by unions are paid 18.8 percent more than their nonunionized peers.

- Hourly wages for women represented by a union are 4.7 percent higher on average than for nonunionized women with comparable characteristics.

The growing approval of unions is playing out on the ground with more workers seeking to exercise their collective bargaining rights.

Celine McNicholas and Eve Tahmincioğlu  
Economic Policy Institute

## BWL celebrates Delta Energy Park

(Continued from Page 1)

the door for tremendous regional economic growth opportunities, such as BWL being the catalyst for the State of Michigan and General Motors to locate GM's \$2.6 billion electric vehicle battery plant just a few miles down the road. DEP has also resulted in ongoing conversations with new, large industrial customers looking to build in Lansing."

Closure of the Erickson Station at the end of this year "means we'll be out of the coal business," Peffley added. Erickson's retirement will make the BWL the largest utility in Michigan to generate coal-free power by 2022, reducing its carbon emissions by 80 percent.

The Delta Energy Park plant went operational on March 16, 2022. The plant has combustion turbines capable of 57 megawatts each and one steam turbine generator capable of 90 megawatts. The plant took 1.4 million labor-hours to create, which included laying 30,000 cubic yards of concrete, 10 miles of mechanical piping, 20,000 miles of electrical cabling, and 20,000 hours of operator training.

Delta Energy Park was built by a combination of local and national firms, including:

- Construction Manager — Lansing Power Constructors, a joint venture between Lansing's



THE LANSING BOARD of Water and Light's new Delta Energy Park is shown with the new natural-gas-fired power plant, at right, next to the existing coal-burning Erickson Station, at left. The Erickson plant is scheduled to be retired at the end of the year.

Clark Construction and Barton Malow

- Owner's Representative — Lansing's Kramer Management Group

- Design Engineer — Black & Veatch

- Owner's Engineer — Sergeant & Lundy

- Transmission Line Contractor — Michigan's Consumers Energy

"Erickson put in its time and has earned the rights of retirement after nearly 50 years of

providing power to the region," said Peffley. "It's where I got my start at the BWL over 45 years ago. I'm sad to see it go, but proud of what it means to move the company to cleaner energy options."

"This is going to be powering our community, it's going to be powering our region, and it's going to be powering 1,700 jobs (and) of investment through the GM and Ultium battery plant," Lansing Mayor Andy Schor said.

### Just joking

Marriage therapist: "Your wife says you never buy her flowers. Is that true?"



Husband: "Well to be honest, I never knew she sold flowers!"

...

A neurosurgeon calls a plumber to tend to his leaky pipe. The problem requires an easy fix and the entire job takes just a few minutes. The plumber hands him the bill. "That will be \$400."

The surgeon replies, "I'm a surgeon and even I don't charge \$100 a minute!"

The plumber says, "Yeah, I didn't either when I was a surgeon."

"Never rely on the glory of the morning nor the smiles of your mother-in-law."

—Japanese Proverb

"Democracies have ever been spectacles of turbulence and contention; have ever been found incompatible with personal security, or the rights of property; have in general been as short in their lives as they are violent in their deaths."

—James Madison (1751 - 1836), Federalist Papers (# 10)

### Chicken-feed pay from Chick-fil-A

By Jim Hightower

Take Chick-fil-A, a right-wing, Atlanta-based, fast-food operation boasting that it follows "biblically-based" principles. Like slavery?

We'll, Chick-fil-A hasn't gone quite that Biblical yet, but one of its franchises

recently pioneered a novel labor compensation innovation that comes close — literally paying some workers "chicken feed."

This outlet of the \$11-billion-a-year chain called on area residents to staff its new Drive Thru Express — but in lieu of wag-

es, they were offering chicken sandwiches!

Join the Express team, and you'd be "paid" five chicken items per shift. That worked out to less than minimum wage... plus indigestion.

What we have here is one more absurd illustration that America's sanctified work ethic is a fraud, an empty promise that you'll get ahead if you just work hard enough, keep your nose to the grindstone, and stay loyal to the corporate order for life — no matter how vacuous.

But the game is up, for workers across the economy are now seeking more from life than 50-years of serving the company. They're even organizing anti-workaholic groups like "I don't want a career," "Rest

is Resistance," and the "Nap Ministry."

But don't mistake this rebellion as mere satire by a few puckish slackers. Today's nationwide shortage of workers (from truck drivers to teachers) is not a momentary economic blip, but a defiant declaration of independence from a form of work that is life-sucking.

People are not afraid of hard work, nor averse to long hours... if the task and the cause are worth both time and effort. And "worth it" is increasingly being measured in higher values than dollars alone. Fair compensation means work that includes a sense of purpose, community, respect, fairness, and fun! In short, true worthiness... not a chicken sandwich.



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ALL BUILDING TRADESMEN

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# BUILDING MICHIGAN: The Gibson Guitar Co. Factory HISTORY IN THE MAKING

By Marty Mulcahy



THIS 1941 VIEW of the Gibson Guitar Co. factory at 255 Parsons St. in Kalamazoo is little changed today, although the plant made several additions over the decades, expanding into 150,000 square feet. This original building was completed in 1917. Many of the guitars and other stringed instruments made at the plant became preferred tools of the trade for some of the biggest names in country, rock and blues. “Gibson experienced remarkable growth in the 1950s, aided in part by the introduction of the famous Les Paul guitar in 1952,” says the Kalamazoo Public Library. “Named after the famous guitarist, it was designed to his specifications. The company’s success continued during the 1960s, when it manufactured over 1,000 guitars a day and employed nearly 1,000 workers, but a sharp nationwide decline in guitar sales contributed to Gibson’s difficulties during the 1970s and 1980s.”

Michigan’s historical reputation as a manufacturing state is usually limited to automotive production. Although, in various eras we have also built reputations for building boats, assembling furniture, making kitchen stoves, producing cereal – even rolling cigars.

But if you were to ask B.B. King, Keith Richards, Ron Wood, Steve Winwood, Johnny Cash, Alice Cooper, or Peter Frampton and many others – well, those among them who are still alive – they might tell you that their favorite Michigan export were the guitars designed, constructed and exported from the Gibson guitar plant in Kalamazoo. At one time or other in the 1950s, 60, or 70s, all of those musicians, and others, played Gibson guitars, or even stopped by the building at 255 Parsons St. to get the feel of a guitar, see how they’re built, make suggestions in how to improve their sound, or jam a little.

“Gibson’s Parsons Street factory is the building most associated with the company,” said *Spann’s Guide to Gibson, 1902-1941*. “It was home to Gibson for 67 years and was the location where most of today’s highly prized, collectable ‘golden-age’ instruments were produced.”

Said *Guitar.com’s A Brief History of Gibson*: “In addition to being one of the world’s ‘big two’ electric guitar brands – along with Fender, whose fame and recognition have transcended the guitar sphere and become household names – Gibson is also one of the oldest American musical instrument manufacturers, with a history dating all the way back to 1894.”

The iconic Gibson name came from Orville Gibson (1856-1918) a Kalamazoo stringed instrument maker (or “luthier”), who decided that he could make a living selling his creations. He founded the Gibson Mandolin-Guitar Manufacturing Co. Ltd. in 1902 in Kalamazoo after making string instruments in his home workshop starting in 1894. Mandolins were much more popular instruments at the time, but he and his thriving company also made violins, lutes and all other stringed instruments.

“The present manufacturer has been swamped with orders constantly ever since the Gibson musical instruments have attracted public attention by reason of the excellent workmanship and exquisite quality,” said the *Kalamazoo Gazette* in 1902. The successful company outgrew two manufacturing locations in Kalamazoo before it settled into its long-term location on Parsons Street, several blocks north of downtown.

“Built in 1917, the Gibson Factory there created some of the most iconic guitars ever made,” says *The Old Gibson Guitar Factory* in the *Atlas Obscura*. Music historian Paul Sparks called the Gibson F-5 mandolin “the finest flat-back mandolin ever produced,” and it is still treasured by bluegrass musicians.

Gibson was a self-taught maker of instruments, and his new style of mandolin and guitar included a patented violin-like curve. The sides were carved from a single block of wood, creating a louder and more durable instrument popular with musicians.

Gibson died in 1918, but his company and name lived



THE GIBSON GUITAR Factory in 1936. During the 1920s, Gibson was one of the first manufacturers to experiment with the electric guitar, 20 years before it found popular success. In 1934, Gibson introduced the “Super 400” guitar, which revolutionized standards for tone and volume. Production of a low cost “Kalamazoo” guitar line helped the company stay open during the Great Depression.

Designed by local architect George Gilbert Worden, the block-long, three-story Gibson factory was certainly influenced by the contemporary industrial building designs of Albert Kahn.

“The design of the structure is in the ‘daylight factory’ style, popular in the early 20th Century for its innovative use of concrete, steel and glass,” says *Spann’s Guide to Gibson*, which said the three-level building used a system of poured concrete beams strengthened with reinforcing rods to form the skeleton of his buildings.

The cast-in-place concrete structure helped reduce the risk of fire – an especially great benefit with all the wood products about – and was supplemented by the presence of a fire sprinkler system.

Designed to be easily expanded, it was: over the course of seven decades, the Parsons Street factory was enlarged several times and modified considerably. *Spann’s Guide* said “updated manufacturing techniques, new equipment, and the constantly changing instrument types all required that production areas be re-purposed from their original uses.”

The first floor, actually a half-basement, had polished concrete with many interior walls covered with ceramic tile.

The building had a coal-burning furnace in its own structure adjacent to the northwest corner of the factory. A furnace provided heat to the plant as well as a place for burning scrap. It also heated water to provide steam for the wood bender. An iconic brick stack with “Gibson” painted on it has been reduced in recent years.

A white wood shop accepted seasoned lumber ready for production, where a band saw did its work. Wood was stored outside and allowed to air dry



THIS IS A RENDERING of a proposal released in March 2021 to renovate and re-purpose the old Gibson factory into a hotel, brewery and Hard Rock Cafe, with a design that pays homage to the building’s original purpose. The landmark smokestack would be rebuilt. In 1985 the Gibson factory left Kalamazoo and relocated in Nashville. A few Gibson employees stayed behind and created Heritage Guitars in the site of the old Gibson factory. They continue to operate at the site today. There has been no visible progress on the new project.

Photo credits: Kalamazoo Public Library



ELECTRIC VEHICLE charging stations.

## Approval of nation’s unions nears record high

(Continued from Page 1) of unions at several high-profile companies,” Gallup said. “While already on an upswing, public approval of unions has only increased further during the pandemic and is now at a level not seen in nearly six decades.”

The Gallup polling series on union approval is a particularly valuable annual snapshot since they have asked the question annually since the 1930s.

The survey also discerned some other tidbits about union membership:

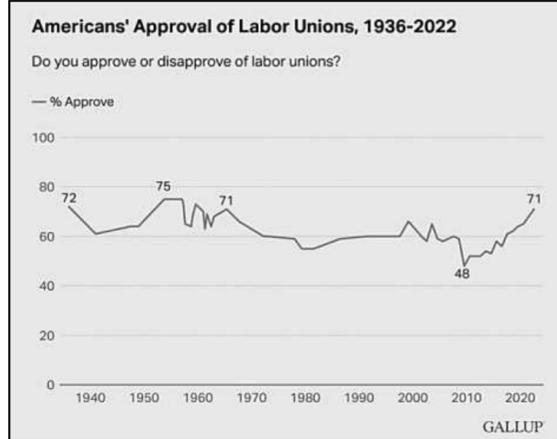
- Sixteen percent of Americans live in a household where at least one resident is a union member.

- Among union members, two in five (40 percent) rate their membership as “extremely important,” or as a five on a five-point scale, with another 28 percent rating it a four.

- Union members were asked which of various potential reasons for joining a union are most important to them. Their top answers: better pay and benefits (65 percent) and employee rights and representation (57 percent).

- While many union members truly value their organization, those who are not members don’t generally feel they are missing out. A majority of nonunion workers in the U.S. (58 percent) say they are “not interested at all” in joining a union. Only about 10 percent say they are “extremely interested” in joining.

- Union members, while not disgruntled at work, aren’t exactly grunted, either – members’ attachment to their union does not carry over to their jobs. Rather, the data show that workers who are union members are less engaged at work (27 percent) than are nonunion members (33 percent). Gallup defines employee engagement as the involvement in and enthusiasm of employees in their work and workplace. On the flip side, 24 percent of union members are “actively disengaged” at work, compared with 17 percent of nonunion workers.



## The Building Tradesman

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## Biden puts thumb on scale to give IBEW charging jobs

(Continued from Page 1) apprenticeship training centers, estimates that more than half of the IBEW’s roughly 270 inside wiremen JATCs in the U.S. are actively enrolling students for electric vehicle charging system training programs.

“The rapid adoption of electric vehicles hinges on the safe, orderly build-out of charging infrastructure,” Stephenson said. “Proposing the EVITP as the required certification, something that the IBEW already offers, is a huge win for our members.”

President Joe Biden has long promised that, under his administration and its signature \$1 trillion infrastructure law, the \$5 billion, 500,000-station national charging network would be built by IBEW members.

Federal agencies like the Department of Transportation have the authority to create rules that will help them implement laws like the infrastructure law, and guidance the agency released earlier this year strongly encouraged jurisdictions to consider using the EVITP when applying for a share of the funding. The DOT’s Federal Highway Administration formalized that recommendation when it specified the EVITP within FHWA’s proposed federal rules governing the National Electric Vehicle Infrastructure Formula Program.

As written, the rule, under Section 680.106(j) of the Federal Register, requires journeymen wiremen who install, maintain and operate EV service equipment be certified through the EVITP. It also mandates, for projects where more than one electrician is needed, that at least one be an apprentice in a registered electrical apprenticeship program.

The FHWA admits that jurisdictions can meet the requirement through another appropriate registered apprenticeship program, but states that the EVITP would be the preferred one. Electricians must be licensed or certified by the states where they live to be eligible for the EVITP, and if their states do not license or certify, then they must prove that they’ve had at least 8,000 hours of hands-on electrical construction experience – similar to what an IBEW journeyman wireman already brings to the table.

The U.S. Department of Energy estimates that there are already about 43,000 charging stations installed across the country. NEVI aims to add 500,000 more by 2030, in convenient locations no more than 50 miles from each other and near rest areas and off-ramps along designated “Alternative Fuel Corridors.” As many as 18 million EVs could be in use by then.

Stephenson urged IBEW business managers to work on getting members registered for EVITP certification as soon as

possible, to meet the demand both from the federal government as well as from the private sector. The growing need for EV charging stations also creates major opportunities for the IBEW to organize nonunion electricians into the brotherhood, he said.

“With the right federal standards in place,” he said, “our government can ensure that EV charging stations are installed to high-quality standards, sparing costly and time-consuming repairs down the road while creating good, union jobs. All of this is a huge step in the right direction.”

The Federal Register accepted public comments on the rule through Aug. 22. The rule will go into effect 30 days after it’s finalized.

(From the IBEW)

## A good plan, protection, can help stop falls

(Continued from Page 1)

“Underlying Causes of Falls from Heights.” But it never hurts to call attention to inattention to fall safety, a nagging problem in the construction industry. Falls account for about one-third of fatal incidents at construction sites, causing 353 U.S. deaths in 2020. And that year, with the most recent data available, fall protection irregularities remained the most cited OSHA violation standard for the ninth year in a row.

The survey was conducted to “better understand why serious falls from heights continue to occur with such frequency despite being preventable,” said the study. The group based its results on a survey of persons who experienced, witnessed, or investigated a workplace fall incident.

Among their key findings:

- Respondents believe that lack of adequate planning is a key underlying cause of falls. Insufficient or ineffective planning was the most selected primary cause for falls (27.4 percent).

- That lack of planning is associated with a lower likelihood of using fall protection. The odds of using fall protection were 71 percent lower for individuals whose employer or competent person did not do any planning compared to those whose employer or competent person did do planning.

- Nearly half (48.8 percent) of respondents said that no fall protection was being used at the time of the fall.

- Employee beliefs about their company’s fall protection policy are strongly associated with the use of fall protection. Respondents who believed fall protection was required by their employer were eight times more likely to use fall protection compared to those who did not believe fall protection was required.

- Rescue training may help reduce fall-related deaths. The odds of a fall being fatal were 76 percent lower for those who had self-rescue training compared to those who did not have this training.

- Workers employed by subcontractors face an elevated risk of dying from falls. Individuals who worked for a subcontractor at the time of the fall incident were 2.7 times more likely to die from the fall compared to those who worked for a general contractor.

# Local 636

Pipe Fitters, Steam Fitters,  
Refrigeration &  
Air Conditioning Service

Pipe Fitters 636  
DETROIT –Tuesday, Aug. 30, 2022 there was a special meeting held for Local 636 contract ratification and allocation vote. Local 636's contract was passed 566 yes votes/114 no votes. Allocations are as follows: \$2.25 on wages/.25 vacation-holiday/.10 insurance/.10 dues/.05 widow-retiree fund. All allocations will take effect the week of Sept. 4, 2022.

We thank every member who helped support the Labor Dispute by walking the picket lines for our members – we could have not done this without the full support of all the members of Pipefitters Local 636. Thank you!

Remember your window dues will not be accepted until your PLDF is paid up in full.

We are now in the 3rd Quarter of 2022 and Window dues need to be paid by Sept. 30, 2022, so you will not be charged an R-Fee and/or expelled.

The Window Dues structure is as follows for active members: \$31 monthly/\$93 per quarter/\$186-6 months/\$372 for the entire year. For your convenience, you can call the hall and pay over the phone with your credit card number. If you do not pay your Dues by the end of each quarter, you will be assessed a "re-instatement" fee of \$50. After 2 quarters go unpaid you will then be Expelled and have to be Re-Initiated and pay a \$200 Re-Initiation fee.

If you have any questions, please reach out to any paid officer for clarification.

The 2022 636 Annual Picnic was a success and we look forward to a larger turnout next year. A big thank you to Kurtzhals' Farm for donating the fresh picked corn. Bill Sr. and Bill Jr. handpicked 5 bushels of corn that morning and delivered it like they do every year. Thanks to Lee's market for all the delicious food, ice cream, tents, and the bounce house. Thanks to my co-organizer Bill Holsomback, sous chef's Theresa Danko and Mike Pierce, Executive Chef Maria Bryant,

Tim was truly missed but thanks again to Maria for being our Executive Chef and grilling all the chicken for the members and their families-Maria, stated she will be come back as the Executive Chef every year to our picnic. Entertainment committee Bill Helwig, and Todd Shultz. Apprentice's Nick Krisniski, Logan Garland, Travis Truett, Dejon Montgomery, Nick O'Donnell, Chris Cooney, Zach Knece, Justin Goretzki, Dan Caldwell, Wesley Holcomb, Jeff Rimer, Bob Melistas, Josh Lanyon, Donald Mawby, Logan Malcomson, and Brandon Zimeck. A big thank you to Nicky Labute and Adam Ridener for running the kids' games at a last minute's notice.

Also, to Melissa Leonard, Jared Purdy and Terry Gilligan. If anyone was missed, we apologize but your help was deeply appreciated and without your help this event would not be possible.

The next union meeting will be Sept. 20, 2022 at 7pm at George Romanian St. Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. The next Retiree meeting will be Sept. 15, the Thursday BEFORE the Union Meeting. The September meeting's guest speaker will be a representative from Sen. Gary Peter's office speaking about the inflation reduction and how it will lower prescription prices for those on Medicare.

Our Deepest Sympathy goes out to the family of Arie Moskovitz-Arie passed away Aug. 28, 2022. Arie was a Local 636 Financial Trustee for the past 15 years – he truly will be missed by Local 636.

Our deepest sympathy goes out to the family of Retiree Douglas Halterman, Uncle of Glenn Fackler. Douglas passed away Aug. 4, 2022.

Lifetime member, Frank Gisting, passed away Aug. 6, 2022. Retiree Donnie McDaniel passed away also, Aug. 6, 2022, and Lifetime member, John Sze-wc, passed away Aug. 30, 2022.

Our sincere condolences to the Family of Retiree Leo Davis, Sr., on the passing of his daughter, Kimberly Howard. Kimberly is also, the niece of retiree James Davis.

Our Deepest Sympathy goes out to Timothy Nantz on the passing of his wife, Jessica, who passed away May 20, 2022. Also, our Deepest Sympathy to Chuck Nelson on the passing of his wife

Vanessa, Vanessa passed away in July 2022.

Richard "Otto" Dankow, please accept our Deepest Sympathy on the passing of your wife Ruth Ann. Ruth Ann passed away Aug. 31, 2022.

May They All Rest in Peace. When you have a life changing event (example-marriage/divorce/birth of children), make sure you contact the hall and/or Benesys to update your beneficiaries and complete the proper paperwork to make these necessary changes. Also, make sure you inform the Union Hall when you have a change of address, phone number and/or email address. Thank you in advance for your help with these matters.

Here's an update and status of Brother Brian Mierendorf's recovery. Brian is home, doing therapy 5 days a week and will be undergoing several surgeries on each hand. He still has a long road ahead of him. If anyone wishes to send donations to the hall for Brian, you can make checks out to Brian or Heather Mierendorf and we will make sure that Brian and Heather Mierendorf receive your donations. They are very grateful for all the support that they have been receiving, but their road is far from over.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, call #248-641-4936 or #888-646-8920.

Health Plan Advocate, Robert Watson, has been replaced with Kim Johnson. Kim can be reached at 866-575-0211 extension 207. Providers looking for pre-certifications will still continue to go through Mr. Watson, with the contact information listed on your insurance benefit card.

Any member who is Retiring, contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with, Theresa Danko, Financial Secretary-Treasurer, please give her a 7-to-10-day notice so that she can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

**Defined Contribution Pension Plan:** For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider no. is 7526. You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys.

**Worker Assistance Program:** Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling.

Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like members to know that she is available by phone working from home doing conferences which is still beneficial to all our members and their families. Contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbsafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENTS.

STEAMFITTER APPRENTICESHIP Local #636 application process was completed on July 14, 2022 and the application process is closed. For more information regarding the training center and next application date, visit the Local 636 Training Center web site at: www.pipefitters636tc.org.

# Local 370

Plumbers,  
Pipe Fitters  
and HVAC Service

UA Local 370

FLINT – The next Membership Meeting is scheduled for Tuesday, Sept. 13, 2022 at 7:00pm and has been designated a refreshment meeting.

Congratulations to all Local 370 Scholarship recipients. This year's scholarships are worth \$2,250 each. This is a great program for our members' children attending college.

**Upcoming Night Class Schedule.** 2018 Plumbing Code Update Class Sept. 15 at 5:00pm To register for the class call and sign up with Kaytlin at the Training Center, 1-810-720-5243 ext. 15. Be ready to give your plumbing license no. when you call and sign up.

**Night Welding:** Sept. 12 thru Oct. 12. Mondays and Wednesdays at 4:30pm

Oct. 24 thru Nov. 23. Mondays and Wednesdays at 4:30pm

**Rigging:** Sept. 20 thru Oct. 20, Tuesdays and Thursdays at 4:30pm

**Split System Service:** Sept. 12 thru Sept 28 Mondays and Wednesdays at 5:30pm

**CPR/FIRST AID.** Sept. 22, 2022 @ 4:30 pm. Sign up with Kaytlin

Per our By-Laws Article XV, *The Building Tradesman* is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

**Committee and Board meetings are as follows:** Examining Board – Tuesday, September 13, 2022, at 4:00pm FMR Committee – Tuesday September 13, 2022, at 4:00pm PAC committee – Tuesday September 13, 2022, at 5:00pm Executive Board –Tuesday September 13, 2022, at 5:00pm Building Committee – Tuesday September 13, 2022, at 6:00pm Finance Committee -Tuesday September 13, 2022, at 6:15pm JATC Committee – TBD

**ALL GM Worksites and others require Must Safety and Drug Testing:** MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTSAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member's present must have dues paid to date to claim award. Monthly award is \$150.

**Attention All Active Members in Good Standing:** The Joint Apprentice and Training Committee voted to reimburse any active member of Local 370 that takes and passes any training, testing or certification that may be required to perform their work. This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, contact local 370 JATC.

**Mobile App.** Our mobile app is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up, check it out at ualocal370.org We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advantage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75 each. Remember to keep your dues current. Any member failing to

(Continued next column)

# Local 671

Plumbers &  
Pipe Fitters

Plumbers and Pipe Fitters 671

MONROE - The next Regular Union meeting is scheduled for Oct. 6, 2022. There will also be an Executive Board meeting at 5pm on Oct. 6. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

**ATTENTION:** This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

**Retirees:** To all retirees, we are having retiree luncheons once again. The last Thursday of the month at 12 noon. The next luncheon is Sept. 29, this luncheon will be catered by Labor First. They will be here to answer any questions for Medicare Retirees. Please make every effort to attend this informative luncheon meeting! You will be getting a post card in the mail about this luncheon, Please RSVP.

**Entertainment Committee:** The 2022 Annual Picnic was another huge success. It was a great day with perfect weather! Thank you to all of our great picnic volunteers who helped, we really appreciate your help!

**Mobile App:** Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card No.). The Password is just your book number.

**2018 Michigan Plumbing Code Update:** We will be holding a Michigan Plumbing Code update course on Saturday Sept. 17, 2022. This course will be held from 8:30 a.m. - 12 p.m. at the Union Hall. (No cost to member). All licensed Plumbers (Journeymen & Masters) are required to complete this code update by March 31, 2023.

You can complete this by attending the course at the Union Hall or it can be completed online. Click on the link for more information. <https://www.michigan.gov/lara/bureau-list/bcc/sections/licensing-section/exam-lic/plumbing-examination-licensing-registration-application-information/code-update-information>

If you are interested in a seat for the class at the Union Hall and have not reserved one yet, please call Carly and reserve one. A code book is not required for this course.

**Journeyman Training:** There are always several Journeyman Training opportunities available that are FREE to the membership. Take advantage of these opportunities to hone your skills or learn new ones! Contact Justin for details.

**In Closing:** I hope that all of our members had a safe and happy Labor Day and enjoyed their summer with friends and family. As we make our way into the fall and you are an outdoors person; Please make sure you practice safe habits while in the field and take the time to teach our children and grandchildren the sport of hunting and fishing. It will teach them lessons in life that they will use throughout their life. God Bless Organized Labor and Local 671.

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com  
Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com  
Local 671 Fax: (734) 242-4692

## Local 370, cont'd

pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

T.I.C. fringe administrators' toll free no. is 1-888-797-5862.

# Plumbers Local 98

Plumbers 98

DETROIT – *Membership of Plumbers Local 98.* A big thank you to all of our Brothers and Sisters who attended the impromptu Labor Day celebration at Local 58. We apologize for the late notice, but are happy to report that we had a great turnout, with the Governor, Attorney General, Secretary of State, and many other state representatives attending.

Have you checked out our website? Announcements, information on meetings, links to your benefits, the Training Center, and more can be found there. Go to UALOCAL98.COM.

**Meetings & Union Hall.** The next Union Meeting will be held on the third Thursday, Sept. 15 at 7:00 pm. There will be a BBQ cookout before the meeting starting at 5:00 pm, this is the last one till spring. The meeting will take place indoors at our Union Hall.

**Retiree Meetings.** The next Retiree Meeting is Wednesday, September 7th from 12 pm – 2 pm.

**SUB Apps/OOW.** SUB pay is stopped due to travelers in town. You have 48 hours to report being out of work and to fill out a SUB App. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

**Benefits.** We have exciting news as we now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. His name is Andrew Hill and he is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Andrew. If Andrew is on the other line, please leave him a message and he will get back to you promptly.

We are currently working with BeneSys to place a Local 98 Pension Specialist at the hall as well. Until this position is filled, please select option #4 for Financial Secretary Jon DeRoo for all Pension issues. If you are looking to retire, please set a meeting up with Jon so he can pull your numbers and go over all the paperwork with you. We recommend doing this at least 6 months from retirement.

**Dues.** You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3. The following members are delinquent on dues and are working for our contractors. If you are working with these members push them to get with the hall and get caught up. Mike Hofer, James Moore, Justin Willard, Adam Atkinson, Irvin Tyson, Ken Stone, Jesse Nowak. Or if you know they have left 98 please let us know. Thank you.

**Good/Welfare.** Once again Local 98 is doing a roadside trash pick-up on Saturday Sept. 24 at 8AM in Roseville, please contact Business Rep. Gary Glaser at 313-580-0148. If you can take time out for this great cause. Apprentices can use this as a missed Union Meeting day if you attend.

**Death notices:** Local 98 wishes to extend our condolences to the families and friends of Brother John Malaski, who passed away on 8/23/2022. Brother Malaski was initiated on 1/13/1966, and retired on 10/1/2003. He was a 55-year Lifetime member.

We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

*In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98*

**TRAINING CENTER NEWS.** Phone # 248-585-1435 Check out The Training Center's website [www.Plumbers98tc.org](http://www.Plumbers98tc.org).

The Apprenticeship Application process is closed. We all hope you had a great Labor Day! The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

**\*\*STATE OF MICHIGAN PLUMBING LICENSE\*\*** The 2018 Michigan Plumbing Code Update class has been approved. Please call the Training Center, 248-585-1435 to sign up for one of our in-person classes. There are also several classes offered online. To find the online classes, go to [cebroker.com](http://cebroker.com) and select "Find CE/CME", then choose Michigan and Plumbing Journey to see a list of approved courses.

CALL THE TRAINING CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2022. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

**Monthly Code Class** – Next class is October 19, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

**ASSE Backflow Tester Re-Certification:** Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$75 fee - 4 hour recert class October 25th and 26th Deadline is September 23rd

**6010 Medical Gas Installer Recertification-** \*All current 2018 Medical Gas Installer certification holders are required to take this update to 2021. \$130.00

**OPEN WELDING** – With the unofficial "end of summer," it is a great time to get into a booth and upgrade some welding skills! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next WELDING Test session will be October 8, 2022. You must call to schedule your welding tests at least 3 days prior to the test. The next BRAZING Cert Session will be Friday, October 7, 2022. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2022 to be eligible for the \$100.00 reimbursement.

**OSHA Training** - OSHA 10, available as on an online class for \$25 at [www.careersafeonline.com](http://www.careersafeonline.com) This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to [www.mustonline.org](http://www.mustonline.org). \*\*Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

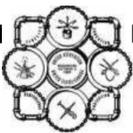
If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

*"We all have such a finite time to leave the world better than we found it."*  
–Dave Kellett

*"Never be a cynic, even a gentle one. Never help out a sneer, even at the devil."*  
–Vachel Lindsay (1879 - 1931)

*"Sure there are dishonest men in local government. But there are dishonest men in national government too."*  
–Richard M. Nixon (1913 - 1994)

*"I don't have a bank account, because I don't know my mother's maiden name."*  
–Paula Poundstone



## Local 357 Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

**KALAMAZOO – UNION MEETING:** The next regular Union Meeting will be on Tuesday, Sept. 13 at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

**GOLF OUTING:** It's that time of year again for the Annual Local 357 Golf Outing to be held on Saturday, Sept. 17, at Pineview Golf Course. The price this year is \$75 per person = \$300 per foursome. Single players need to team up with others to make a foursome – if possible – and may sign up and pay at the Union Hall. You must pay for your golf prior to the outing date. The price of your golf gets you coffee and donuts (7:30-8:45), refreshments, 18 holes of golf, lunch, dinner and prizes. All participants in the outing must be signed up and paid by September 12th. Anyone interested in helping at the Golf Outing – Please contact Nathan Scharrer at nathanscharrer@gmail.com. Contact Lori at (269) 679-3708 to register.

**MILEAGE INCREASE:** As of July 1, 2022, the IRS Mileage rate increased from 58.5 cents per mile to 62.5 cents per mile.

**UNION DUES REMINDERS:** Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

**RETIREE MEETINGS:** Lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café, at 5225 Portage Rd, Portage, MI. The phone no. for the location is (269) 775-1775.

**MEDICAL CLAIMS ISSUES:** As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

**WEBSITE INFORMATION – FRINGES – TIC:** Check out the website at www.ualocal357.com and the FACEBOOK Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA/ TIC Intl Information and then Register. This is where you will type in your Name, Email Address, UA Card # and create your own password.

Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day. To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

**CHANGE OF STATUS:** If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 & 27 in the Summary Plan Description Booklet for clarification).

**CONGRATULATIONS:**  
(Continued next column)



## Local 190

Plumbers,  
Pipe Fitters,  
Service Technicians,  
Gas Distribution

Plumbers and Pipe Fitters 190

**ANN ARBOR – UNION MEETING (SEPTEMBER):** Please be informed the awards banquet will take place on Monday, Sept. 12th at 6 p.m. at 7920 Jackson Road, Ann Arbor, MI. All members are invited to attend this wonderful event. Due to this event, normal business will be suspended. Members are urged to attend and take an active part in the proceedings.

**FUSING CLASS:** Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

**MICHIGAN GAS DISTRIBUTION - E-Mail address:** Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

**MICHIGAN LICENSE RENEWAL:** Plumbing license renewals are done online ONLY! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

**CREDIT CARD MACHINE:** You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

**LAID OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS:** All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. PLEASE NOTE: All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

**INFORMATION - FRINGE BENEFIT OFFICE:**  
**NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE:** Attention all members, you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

**A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL:** A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

**MEDICARE:** When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473.

The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date. Contact Retha at 734-426-3700.

**Lead/Asbestos/Blood-borne Pathogens Training (4 hrs):** 2022 Schedule - Monday -The last class of the year will be Oct 3, 2022, starting at 5:00pm.

**First Aid/CPR Training (4 hrs):** 2022 Schedule – Monday – The last class of the year will be Oct 17, 2022, starting at 5:00pm.

**Welding Lab:** The welding lab will reopen on Wednesday, Sept. 7, 2022. The schedule is Mondays, Wednesdays, and Thursdays from 4:30pm-8:30pm, until Thursday, Dec. 15, 2022. The welding lab will be closed on Union meeting days. Weld tests will be scheduled after participants are approved by welding instructors.

**Pipefitter Class (32hrs):** This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. It will run for 5 weeks from 5pm-9pm on Mondays and Thursdays. Class will start Monday, Oct 17th and run till Thursday, Nov 17th, except for union meetings. Class size is limited to 8 participants. Please call Retha to be put on the list.

**ASSE Backflow Certification (40hrs):** This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2022 Schedule: Next course starts Sept 13, 2022, at 5 pm. Course runs on Tues. and Wed. for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

**ASSE Backflow Re-Certification (8hrs):** Re-certification for the ASSE Backflow Tester (5110). 2022 Schedule: The last scheduled course is Oct 18 - 19, 2022. Course is on Tues. and Wed. and start at 5 pm. The course is limited to 8. Call Retha to sign up for this course.

**Med Gas Installer and Brazer Certification (40hrs):** This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2023 Schedule: Mid-spring and late-summer. Course will run for 5 weeks, 2 nights a week. These courses are limited to 16 participants. Call Retha to be put on the list for the next class, that will start mid-spring.

**Med Gas Installer Up-Date (8hrs):** Call Retha to be put into the next class. 2022 Schedule: Next course Sept. 27 & 29 at 5:00 pm. Course is on Tue and Thu and are limited to 24 participants. Call Retha to be placed in the course that keeps your certification current.

**EPRI Rigging and Signal Person Certification (40hrs):** This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8.

**EPRI Rigging and Signal Person Re-certification (8hrs):** This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days. This class will be scheduled for mid-to-late March 2023. Call Retha to register for this class.

**CSD-1 (12hrs):** This class will run Monday, Oct. 3, Tuesday, Oct. 4th, and Wednesday, Oct. 5, from 5-9 pm. Code, hands on training and combustion testing will be covered. Call Retha to be put in this

**CONDOLENCES:** Our lifetime member Charles Shoemaker passed away on Aug. 12. Charles initiated April 24, 1970, retired January 1, 2002 and became a lifetime member May 1, 2020. To all family members and friends, we are deeply saddened by your loss. We send our most sincere condolences.

**CONDOLENCES:** Our member Sean Barron passed away Aug. 19. Sean initiated July 18, 2019. To all family members and friends please know we have gained an angel in heaven that watches over all of you. Hold onto all of the happy memories that have been shared with Sean, this will keep Sean alive in our hearts and in our minds, and he will continue to live on through us.

**RETIREE MEETINGS – PLEASE JOIN US:** Our next Spades meeting will start at 9 a.m. and be held on Thursday, Oct. 6, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

**NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER:** Contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

## UA Local 357, continued

Congratulations to Ryan Bowman on the birth of a daughter, Hadley. Congratulations to Matt Powell on the birth of a son, Walker.

**CONDOLENCES:**  
Condolences to the family of retired brother, Ronald Cade, on his recent passing.

Condolences to the family of retired brother, James Coffman, on his recent passing.

Condolences to the family of retired brother, James Willson, on his recent passing.



## Local 333 Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333

**LANSING – September's** union meeting will be held Wednesday, Sept. 21, 2022 at the Lansing Training Center, 16180 National Parkway, Lansing, MI 48906. Dinner and refreshments will be at 6pm.

October's union meeting will be held Wednesday, Oct. 12, 2022 (second Wednesday) at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7:00pm.

Please check your certifications such as Backflow, Med-Gas, Weld, etc. for the expiring dates. If a recertification class is needed check the website, or contact the Training Center, 517-323-0333.

Masters test prep is Mondays and Wednesdays every week at the Lansing Training Center.

**Correction:** CSD-1 class will be held Oct. 4, 5, 11, 12 from 5pm to 8pm, each evening located at the Lansing Training Center. Please sign up online or call Diana at (517)323-0333.

**WELD CLASSES:** Fall weld classes will begin the first week in September. If you're interested in taking the weld class please sign up at www.ua333.org or call Tim or Diana at 517-323-0333. There is a \$25 fee, please call your respective hall to pay for the class.

Lansing: (Tuesdays & Thursdays) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesdays & Thursdays) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Mondays & Thursdays) (KCC) RMTC, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes, go to our website at www.ua333.org or call the Training Center (517) 323-0333.

**PLEASE NOTE FOR ALL CERTIFICATIONS:** Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the

date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone's continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it's the member's responsibility to make sure their certification(s) are current and updated.

**NOTICE!** The next breakfast will be Tuesday, Sept. 20, at 10 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson. PLEASE NOTE: This is a new location. Restaurant is located at the west end of the Jackson Crossing shopping center. If you have questions or need directions contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

**Attention:** If you have made changes with your address, email address, phone number, or there is a birth, death, married, divorce, remarried or to change your beneficiaries. Please contact the Lansing office to give the update and have the necessary documents processed to make the changes.

**ADOPT-A-HIGHWAY:**  
**Battle Creek Adopt-A-Highway,** Sept. 24. Volunteers will meet at 9am at the corner of 11 Mile and East Drive North. Please contact Todd Scarbrough at (616) 893-5354 to sign up.

**Jackson Adopt-A-Highway,** 9am at the Jackson office. 3101 Allied Industrial Dr. Jackson, MI. Contact Brandon Snyder to sign-up (517) 260-4659 or Joni at the Jackson office (517) 784-1106 ext. 4.

Thanks to those who took the time to stop by the Lansing hall for the retirees' breakfast. Look for an announcement in November for an early December breakfast at the Lansing hall.

Condolences to the family of Carl Janson Jr., UA Local 333 retiree from the Jackson area, who passed away Aug. 21, 2022. Carl was 90 years old and would have celebrated his 91st year on Thursday, Aug. 25. He was a Life Member of the United As-

(Continued next column)



Sprinkler Fitters Local 704

**DETROIT –** The next regular business meeting will be held Wednesday September 14, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

Reminder: Article V, Section 13 of Local 704's Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704's Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

It is the member's responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A speedy recovery to all of our sick and injured members.

## Local 333, cont'd

sociation, having been initiated on Feb. 17, 1953. Our thoughts and prayers are with his children and his many friends during this time of loss and sorrow.

Garret Tello and his wife Kelli welcomed a baby daughter on Monday, August 22, 2022. Meila Marie Tello arrived at 5:04am and weighed 6lbs. 11oz. Small but mighty!!!! Mother and daughter are doing great.

Congratulations and Best Wishes for many years of happiness as all of you make memories and grow as a family.



WAYNE STATE UNIVERSITY  
Labor Studies Center

Register NOW for Fall Labor Classes!

Scholarships Available!

## Labor School

- The online leadership certificate program consists of ten, 5-week courses.
- Basic Grievance Handling, Your Rights in the Workplace and Building the Union.

## Advanced Labor Leadership Academy

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- Transformational Leadership, Strategic Planning, Media Matters, Advanced Grievance Handling and Powerful Presentations.

## For More Information and to Register

Follow the QR code or register directly at [go.wayne.edu/LaborSchoolreg](http://go.wayne.edu/LaborSchoolreg). Call the Labor Studies Center office for more information 313-577-2191.



WARRIOR STRONG  
labor.wayne.edu



## Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local No. 174 COOPERSVILLE – MEMBERSHIP MEETING: The next monthly meeting will be held on Tuesday, Oct. 4 at 7pm at the Assembly Hall, at 1008 O'Malley Dr in Coopersville. The Union office will be open until 6:55 for the purpose of collecting dues.

**ATTENTION:** This paper is to serve as the official notice to the membership.

**Website:** www.ua174.org We have recently changed our website vendor. If you are unable to sign into the Member Info section or you need an account created please call Cami (ext.10) and she will set up a new account for you.

**Contract Ratification:** At the special called meeting in July the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year \$2.75/ 2nd year \$2.23 /3rd year \$2.22 \$7.20 over 3years

The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

**Muskegon Labor Day Parade:** Thank you to all that volunteered and came out to the Labor Day Parade in Muskegon. We had a great turn out for the event. Good music, food, and over all a great time.

**West Michigan Labor Fest 2022:** This year's Labor Fest was a great success, the new venue worked out better than expected and we are looking forward to next year being even better. Thank you to everyone that came out and a special thanks to our volunteers Dan Lahuis, Brandon Morley, Chris Pelton, and Cami Burris.

**EUCHRE!** Now that I have your attention: There is a Euchre tournament Saturday, Oct. 15 at 6pm at the Lakes 23 in Fremont to support the United Way of Newaygo County. There will be a cash bar, auction items, and a 50/50 raffle along with the tournament. If you are interested in playing or volunteering, contact Jason Finch at the Union Hall for details.

**Heart of West Michigan United Way Day of Caring Union Volunteer Event:** This year's Day of Caring event will be Friday, Sept. 16 from 8am till 12pm. We will be at Camp Blodgett - 10451 Lakeshore Drive, West Olive, MI 49460 doing some end of year clean up, painting, staining and brush removal. Contact Nathan Phillips for more details and to register.

**Organizing Update:** Brothers and Sisters if anyone has any information about jobsites with non-union workers present or mechanical contractors, please reach out to me 616-307-8551. I strongly feel that communication from the workforce, those in the trenches, is essential for successful Organizing.

You may be working on jobsites with nonunion employees and more often than none their curious about our pay or "scale" to us. With our recent July 2022 contract we are at \$39.89/HR on the check, and our total package with benefits is \$64.41 – typically this is the attention-getter for the non-union worker. My hopes are to get them in contact with me so I can further elaborate on the benefits of being a Union member beyond the wages, the training, benefit breakdown and representation. The best salespeople for Unions are our members. **Thank you, Brother Johnny Ortiz LU 174 Organizer**

**Hiring Rule Reminder:** As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

**Retiree Breakfast:** The retiree breakfast will be held on Thursday, Sept. 8 at 9am at New Beginnings Restaurant in Coopersville.

**Contact Information:** If you have a change in contact information or to verify your contact info PLEASE CONTACT CAMI so we can keep our system up to date.

**TIC, Aetna, Labor First:** If you have issues with any of our fund service providers please contact Ryan Bennett at rbennett@ua174.org. Please try to

remember who you spoke with, this will help the company fix the problem.

**PAC Cards:** Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general.

To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

**Medicare Retirees:** Medicare Insurance Premium Rates: Single Medicare \$262.55 Retiree and Spouse Medicare \$525.09 Retiree and Non-Medicare Spouse \$677.55

**Dispatch:** We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch.

**Health Insurance Contact Info:** Active and NON Medicare Retirees

Aetna: (888)290-7241 Save-Rx: (800)228-3108 Medicare Retirees Labor First: (616) 345-0788

**Dues:** Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties. Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

**Metal Trades, Helpers, and Trainees:** Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise.

**Labor Councils:** - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

**Lakeshore – 3rd Thursday of the month / CIO Hall 490 Western / 6pm**

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. \*The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

**FRINGE PLAN THIRD PARTY ADMINISTRATOR:** (TIC) West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds 6525 Centurion Drive Lansing, MI 48917-9275 (517) 321-7502 Phone (855) 40-PLUMB Toll Free (517) 321-7508 Fax

**BENEFITS WEBSITE:** westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

**Forms:** The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Members Only section and Forms and Links tab.

**Contract Requirements:** Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued (Continued next column)

**SETTING A SINK for a costume dye vat at the Hilberry Theater Gateway project in Detroit is John Tank of Plumbers Local 98. He's employed by Macomb Mechanical.**



## Local 85 Plumbers & Steam Fitters

**Plumbers and Steamfitters 85 SAGINAW –** The next Union Meeting will be on Wednesday, September 21, 2022 at the Union Hall located at 3535 Bay Road starting at 7:00 PM.

The next Northern Informational Meeting will be held on Wednesday, October 5, 2022 at 7:00 PM at the Northern Facility located at 2476 Industrial Dr. in Grayling, Michigan.

**Ladies Auxiliary:** We are always looking for new members for our Ladies Auxiliary. If you or a family member are interested in joining, please contact Sue Najawicz at (989) 781-4277.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

**Contact Information:** Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org Jamie Badour, Business Agent (989) 799-5261 x 8515 jbadour@ualocal85.org Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org Clint Steele, Business Agent (231) 499-7330 csteel@ualocal85.org Bobby Anderson, Orga-

### Local 174, con't

drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

**Out Of Work List:** Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

**Training News:** FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, October 13, 2022, and Thursday, November 10, 2022.

**ASSE BACKFLOW TESTER:** Class is scheduled to begin on Monday, September 26, 2022 @ 5p-9p. The class dates are as follows: Sept 26, 28, Oct 3, 5, 10, 12, 17, 19, 24, 26, and 27 (Exam).

**PLUMBING CODE UPDATE:** Classes are scheduled for Tuesday, September 27, 2022 @ 5p-8p and Tuesday, October 11, 2022 @ 5p-8p.

**CSD-1:** Class dates will be posted soon.

Open Welding on Wednesday nights is currently cancelled until further notice.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

**Union Hall Extension Numbers:** Ryan Bennett Business Manager ext.12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.

nizer (989) 799-5261 x 8512 rjanderson@ualocal85.org Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members-only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

**JATC News:** Congratulations to our newest Journeymen Dexin Mort, Jacob Wendling.

**PRE-REGISTRATION IS REQUIRED.** To register visit: www.ualocal85.org. Click on Local 85 Members. Log in with your username (first initial last name) and password (two zeros followed by your card number).

After log-in, navigate to the Training page under Local 85 Members and click on the MPC Update class you are interested in taking. You will need the following information to sign up: Email address, Name as it appears on your plumbing license, UA ID Number (Card Number), MI Plumbing license number, mailing address.

There is no cost for this class. However, if you are interested in purchasing the new 2018 Michigan Plumbing Code Book it will be available at a cost of \$89 (cash, check or money order made out to UA Local 85 JAC. No credit or debit cards.)

**GOD BLESS ORGANIZED LABOR AND THE LABOR MOVEMENT!**

**SUB FUND:** Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account.

Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in-person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

**SUB Application for Benefits:** Must be on file in order to receive SUB Check. Available at the Hall.

**90 Day Rule:** The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

**Taxes:** There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

**NOTE TO ALL MEMBERS:** Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

**Beneficiary Cards:** Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

**Website Address:** Please visit www.ualocal85.org.

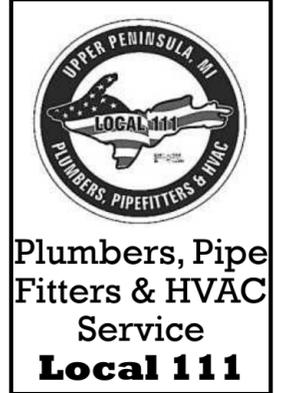
**Insurance:** When you are working out of another Local's jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

**RETIREE LUNCHEON:** All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

**Fraternally,** Justin M. Pomerville Business Manager/Financial Secretary, Local Union 85



**WORKING IN A hallway at the Hilberry Gateway Theater project in Detroit on the Wayne State University campus is Niko Anagnostopoulos of Pipe Fitters Local 636. He's employed by Conti.**



**Plumbers, Pipe Fitters & HVAC Service Local 111**

Plumbers and Pipe Fitters 111 UPPER PENINSULA – MARQUETTE: The next Union Meeting will be in Marquette on September 29th, 2022 @ 7:30 p.m.

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office. Don't forget to check your MSHA certification for expiration dates. MSHA expires in one year

**MRA CARD:** Please note, after using your MRA card, you will still need to "substantiate" your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

**Reminder:** Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

**Training news:** Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

**Reminder:** It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

**Reminder to Welders/ Welding Forms:** The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

**Safety Training on Local 111 Web Site:** When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

**MSHA Training:** The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for cancelling classes also.

*"The world is moving so fast these days that the man who says it can't be done is generally interrupted by someone doing it."*  
–Harry Emerson Fosdick (1878 - 1969)



MICHIGAN GOV. Gretchen Whitmer, center, is flanked by IBEW Local 58 Registrar Jeannette Bradshaw and Business Manager Paul VanOss and other 58ers as she stopped by the Local 58 Labor Day celebration in their parking lot. Whitmer is endorsed by the Michigan Building and Construction Trades Council for re-election this November.



## Abatement Workers Regional Local 207

### Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for early fall so be prepared for work. When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.

Work in other areas of the region will be picking up in Tennessee's Virginia as well as Kentucky. Fall outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible.

With most state agencies working from home during this pandemic, filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell. If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website [www.local207.ORG](http://www.local207.ORG)

### UPCOMING ASBESTOS TRAINING CLASS

Asbestos Supervisor Refresher Saturday October 1<sup>st</sup>, 2022

Check with the Office to ensure the classes will occur as scheduled.

– All classes will be held at Local 207's office @ 26453 Northline in Taylor.

– Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register.

– Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

CONGRESSWOMAN Debbie Dingell, center, joins members and officers of Plumbers Local 98 and Pipe Fitters 636 at the Labor Day celebration in Detroit in IBEW Local 58's parking lot.



## Local 25 Heat and Frost Insulators

### Heat & Frost Insulators Local 25

SOUTHFIELD-UNION MEETING - The next scheduled Membership Meeting will take place Thursday, September 8, 2022 at 6:00 p.m. at the Union Hall, 21353 Bridge Street, Southfield, MI 48033.

**JIM BOYD:** Congratulations to Jim Boyd, new President of the Central States Conference. We have all witnessed his tireless effort and devotion to Local 25. We know that he will display that same tireless effort and devotion to The Central States Conference. They are definitely lucky to have him. Congrats!!! Jim!!!

**CURT McGLONE**

INTERNATIONAL CONVENTION: The 32nd Quinquennial Convention was held right here in Detroit last month. The convention was a huge success and we received so many compliments on all the hard work that went into pulling it off. We want to thank everyone for all their efforts. We also want to recognize and congratulate our new International Officers:

General President - Terry Larkin

General Secretary/Treasurer - Bob Reap

New International Vice Presidents

Central States - Mike Hickey

Midwest States - Sam Schultz

Western States - Rick Johnson

Mid-Atlantic States - Brian Cavey

New York/New England States - Jim Lister

International Vice Presidents Re-elected

At-Large - Tim Keane

Southeast States - Don Stanley

Southwest States - Leo Demaris

Western Canada - Wade Logan

Eastern Canada - Paul Faulkner

**APPAREL** New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

**M.U.S.T. SAFETY MODULES:** It is important to keep your M.U.S.T. Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

**EMPLOYMENT CHANGES:** All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

**LAY OFF/HIRE:** Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

**S.U.B. FUND:** Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

**SUB FUND TIME LIMITATION:** Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

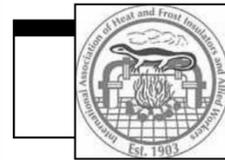
**NOTICE TO ALL:** When you move into the Medicare Advantage Program, your deductible balance for the year, is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

**BENESYS:** When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

**SICK AND INJURED:** Please keep all our sick and injured members in your thoughts and prayers.



KEVIN MEAGHER



## Local 47 Heat and Frost Insulators

### Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Union Meeting will be held on Friday, September 9th, 2022 at 7:30 p.m. at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665.

Per the Rules and Procedures: Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked. Contracts are available at the Union Office or at the Union Meeting upon request.

**OSHA 10:** Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls.

These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Pension and Health Welfare: Joshua Kroell (989) 385-2671  
Allied Workers' Local 47 Fringe Benefit Funds, 6525 Centurion Drive, Lansing, MI 48917-9275

Toll Free Number: (800) 323-8079

Telephone Number: (517) 321-7502

Fax Number: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, Vacation and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding the Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: [www.heatfrostlocal47benefits.org](http://www.heatfrostlocal47benefits.org)

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the online work report for NO later than 10 days from the end of the current work week."

Good and Welfare: Get well to all our sick and/or injured members.

## SOCIAL SECURITY DISABILITY

REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS

## BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

[www.ssdfighter.com](http://www.ssdfighter.com)



PLUMBERS AND PIPE FITTERS Local 174 members march in the Muskegon Labor Day parade.



## Local 7 Sheet Metal Workers

### Sheet Metal Workers Local 7

LANSING – NOTICE. This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, October 13, 2022, at 6:00 p.m.  
\*Zone 1 December 15<sup>th</sup> -6:00 p.m.

\*Zone 2 September 20<sup>th</sup> -6:00 p.m.

\*Zone 3 September 14<sup>th</sup> -6:00 p.m. (Saginaw)

\*Zone 3 September 15<sup>th</sup> -6:00 p.m. (Traverse City)

\*Zone 4 September 13<sup>th</sup> -6:00 p.m.

\*Zone 5 October 6<sup>th</sup> -6:00 p.m.

**UPCOMING EVENTS:** \*Registration open now\* The Annual “DAD’s” Day Golf Outing (September 10, 2022) event will be held at The Emerald Golf course in St. Johns. Please contact your Business Representative or visit [www.sheetmetal7@smw7.org](http://www.sheetmetal7@smw7.org) for the registration form.

**NEWS:** Local No. 7 –Union Hoodies available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. Payment via check, cash or credit card. Payment must be received before shipping.

Please register on our website at [www.sheetmetal7.org](http://www.sheetmetal7.org) for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

**SMART Union Labels:** Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at [www.labelscantireport.com](http://www.labelscantireport.com) and download the official app by texting “SMART” to 90975.

**SMART Members Assistance Program** provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

**ZONE 1 Info.** Work continues to remain steady and should stay steady into the fall. Please contact James or Eric with your employment status should you become unemployed. Apprentices, please inform Ryan at the Training Center of your employment status as well. If you are experiencing any problems with unemployment or health insurance would like further information regarding retirement, please contact James or Eric for further assistance. Any Journeypersons interested in upgrade classes, please contact Ryan at the Training Center for more information (269) 781-7183 (class availability depends on the level of interest).

#### Zone 1 Retiree monthly meetings:

1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson.

2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson.

2nd Wednesday 12:00 noon at The Beamery 879 E. Michigan Ave, Battle Creek.

–In Solidarity, James Callahan and Eric Farrington.

**ZONE 2 Info:** Work in Zone 2 remains steady and looks good through the fall. Our next Zone 2 meeting is September 20th at the VFW Post 3195, 5209 Grand Haven Road at 6:00 pm. Please keep me informed of address or phone number changes. Work safe and Thank You, Mike Adams

**ZONE 3 Info: (Saginaw)** Work in the Saginaw area remains steady with only a few members not working. If anyone hasn’t received their information from Delta dental or EyeMed please contact me and I will see that you get it. If anybody would like to take upgrading classes please contact the training center and they will add your name to the list. Don’t forget about the Local 7 golf outing September 10 at the Emerald golf course in Saint John’s hope to see you there. Have a safe rest of your summer. Thank you, Joe Dotson

**Zone 3 Retiree meetings – (Saginaw) Tuesday June 28 and Tuesday Sept 27 at Ponderosa located at 2861 Wilder Rd, Bay city Retirees and spouses welcome to join.**

**ZONE 3 Info: (Traverse City).** Our next meeting will be at the Mill Pond event center on Sept. 15 at 6 p.m. Work in our area is still strong, going into the Fall. Please call the hall with any updates in address changes or phone numbers, and check to make sure your dues are up to date. If anyone needs any assistance including EAP, please contact me. The next retirees breakfast will be at Willie’s at 9 am on Oct. 7.

#### In Solidarity, John Amalfitano

**ZONE 4 Info:** Local 7 Zone 4 I just want to thank everyone for welcoming me to my new position as business agent here in Zone 4, I am honored to be here representing our members. I want to wish Larry Kinzie luck in his new adventure, thank you for all your hard work. Work is staying steady in Zone 4, there is some travel work popping for those interested. I would like to say a prayer for the family of Liomirez Rodriguez who sadly passed away last week. He was an outstanding member of Zone 4 he will be missed greatly. Looking forward to seeing everyone at the Local 7 golf outing on September 10 take care and be safe. Your Brother, Scott Brotherton

**ZONE 5 Info:** The next Retirees meeting will be held Wednesday September 14, 2022 10AM at the Dry Dock in Harvey. Work around the U.P. is busy and will be getting even busier as new projects will be starting up between the next few weeks and the end of the year. Respectfully, Greg Faust

**SASMI Information – Zone 3 and 5: Underemployment –** Filing for period 2021-B is from July 1, 2021, through Dec. 31, 2021. Eligible members who worked less than 700 hours from July 1, 2021, through Dec. 31, 2021, may receive an underemployment benefit. Health and welfare benefits paid on your behalf will be deducted from your benefit. **NOTE:** Members who received an Emergency Advance Benefit must file for Underemployment to receive the remainder of that benefit for the stabilization period. **In addition, you must provide copies of all W-2 forms for the entire year of 2021.**

**Dues Department: \*Online dues payment is now available\*** Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

**Address/Telephone Changes: Article 8, Section 1** of Local 7 Work Rules: *Address Changes:* All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

**BENEFITS:** For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

**DEATH CERTIFICATES:** Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

**CONTACT US:** 4931 Contec Drive, Lansing, MI 48910– 517-882-4064

#### Local 7 Officers:

Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Greg Faust (Agent-Upper Peninsula) 906-372-9288



## Local 80 Sheet Metal Workers

### Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

**MEMBERSHIP MEETING:** The next general membership meeting is scheduled for September 27, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

**EXECUTIVE BOARD MEETING:** The next executive board meeting is scheduled for September 13, 2022 at 5:00 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield, MI.

**UNION HALL REGULAR HOURS** Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

**RETIREE MEETING SCHEDULE:** The 2022 retiree meeting schedule is as follows: October 17, 2022 (annual party) and December 19, 2022. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association please contact Steve Murzen at 248-652-0593.



TIM  
MULLIGAN

**RETIREE NEWS:** Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees’ association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to [smw80subfund@gmail.com](mailto:smw80subfund@gmail.com) or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

**SEPTEMBER RE-REGISTRATION:** If you were laid off prior to Sept. 1 you need to re-register by the end of day Sept. 20, 2022 to keep your spot on the out of work list. You may do so at the hall, by email [registerlocal80@gmail.com](mailto:registerlocal80@gmail.com) or fax 248-557-0297. You CANNOT re-register over the phone. Please call the hall with any questions.

**BENESYS AT THE UNION HALL:** There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available on Tuesdays from 12-4pm (appointment only) and 12-5:30pm (walk-ins) on union meeting nights. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800 ext. 3250

**THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE:** Lance Bally, Anthony Hoskey, Hunter Brotherton, Matthew Ruslow, Mitchell Weir, Steven Boyd, Daniel Whitsett, Michael Ward, Earl Stewart, William P. Harding, Robert Field Jr., Martin Nahernak.

**DUES GIFT:** As of Oct. 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall. **DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH.** The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER: We ONLY take Visa, Master Card & Discover and do not accept American Express.**

**BENEFICIARY REMINDER:** Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

**ADDRESS CHANGES:** If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

**ACCIDENTAL DEATH and DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION:** Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

**WEEKEND WORK ASSIGNMENTS:** Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each members name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

**WORK ASSIGNMENTS:** Everyone must obtain a work assignment prior to starting work. If you fail to do so you could be written up on charges.

**LAY-OFFS:** All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

**LAY-OFF SLIPS/TERMINATION NOTICES:** Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member’s responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor’s responsibility to issue one in accordance with our contract.

**S.U.B. BENEFITS:** Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

**OUT-OF-WORK LIST:** You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and September 1 through Sept. 20. If you fail to re-register you will be removed from the list.

**SHORT WORK WEEK SUB PAY:** If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

**MEMBERS ASSISTANCE PROGRAM:** If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there

“Be not ashamed of mistakes and thus make them crimes.”  
–Confucius (551 BC - 479 BC)



## Local 292 Sheet Metal Workers

### Sheet Metal Workers’ Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, September 14, 2022.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at [www.sheetmetal292.com](http://www.sheetmetal292.com) for the location and date.

The E-Board/Stewards meeting will be held September 27, 2022, at 6:00 pm at the Union Hall.

**LOCAL 292 ONLINE STORE:** Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through [Sheetmetal292.com](http://Sheetmetal292.com) at the online store tab or <https://sheetmetalworkers292.itemorder.com/> sale. If you have any suggestions for new items or changes for artwork, contact Paul or Tony.

**ADDRESS UPDATES:** If you move, please contact the union hall to update your address.

**RETIREES NOTICE:**

**MARK YOUR CALENDARS:** The 2022 schedule for the Local 292 Retiree luncheon are as follows: October 6th, December 1st

The retiree’s luncheon will be held Thursdays at: Tavern on the Main @ 12:30 p.m. 235 S Main, Clawson MI 48017, (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the “Contact Us” page if you would like to be added to the retiree email list.

Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

**CONSTITUTION AND RITUAL:** The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to [www.sheetmetal292.com](http://www.sheetmetal292.com), click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

**SAFETY MODS AND DRUG TESTS:** To access your MUST account, please go to [www.mustonline.org](http://www.mustonline.org) or access it through the “links” tab at [www.sheetmetal292.com](http://www.sheetmetal292.com). Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

**MEMBER ASSISTANCE:** Local 292 is now partnering with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or [www.LifeAdvisorEAP.com](http://www.LifeAdvisorEAP.com) for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

**SUBSTANTIATION REQUEST:** Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member’s responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

**DUES:** Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4:00 p.m. on the last business day of the month. Payments received after 4:00 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online ([sheetmetal292.com](http://sheetmetal292.com)).

**UNION HALL HOURS:** Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

**OUT OF WORK:** If you become laid off, you Must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

**TEXT BLAST NOTIFICATION:** We have recently updated the text blast contact list. All members have been added. If you haven’t been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

**FACEBOOK & TWITTER:** Be sure to check our website – [www.sheetmetal292.com](http://www.sheetmetal292.com); Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

**THE 4 PLUS MEMBER PROGRAM:** The “4-plus” member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a “4-plus” member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

**Attention all Welders!** We are looking for any member interested in a Saturday welding class, September 10, 17 & 24.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave’s cell 313-623-9390 or Quintin’s cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.

## Sheet Metal 80, continued

to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources.

Contact them at 1-800-448-8326 or [www.LifeAdvisorEAP.com](http://www.LifeAdvisorEAP.com). Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.

**NOTARY:** We have a notary public available at the hall at no charge. Please call to confirm availability.

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**MICHIGAN PAINTERS District Council 1** celebrated the Labor Day holiday with other trades in the parking lot of IBEW Local 58 in Detroit. Thanks to all who turned out!



**PDC 1M**  
WARREN/LANSING – Dear Members,  
DC1M WEBSITE: www.iupatdc1michigan.org  
DC1M FACEBOOK: www.facebook.com/iupat1m  
DC 1M UNION CARDS\*

Any questions regarding a lost, damaged Union cards, or have

dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100  
Freeland Office: (989) 695-6888

**ROBERT GONZALEZ** PAINTERS DISTRICT COUNCIL 1M

Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP  
Username: your member id#  
Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

**\*LABOR DAY PARADE\***  
Thank you to ALL the Members and their families that came out for the Labor Day celebration in Detroit!

Hope everyone had a happy and safe Labor Day.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

**OUT OF WORK/ BACK TO WORK:** To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so.



**Glaziers & Glassworkers 357**  
WARREN – Our next scheduled union meeting will be held on Monday Oct. 3, 2022, at 6 p.m. Please attend.

We had a terrific turn out at the 2022 Labor Day Celebration, downtown Detroit. Thanks to all that came out, and participated!

Long time local 357 Glazier, and retiree Kenny Shannon's wife Karen has sadly passed away. Please keep Kenny, and the entire Shannon family in your thoughts, and prayers.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

(Continued next column)

**District Council 1M**

**Business Manager:** Robert Gonzalez

**Meeting date:** 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

**Place:** 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

**Local Union 312**  
**Business Rep:** Tim Schwerin

**Meeting date:** 2nd Wednesday of every month at 6:30 p.m.

**Place:** 1473 N. 30th St., Galesburg, MI 49053

**Local Union 514**  
**Business Rep:** Scott Mikulen

**Meeting dates:** 1st Wednesday of every month at 7:30 p.m.

**Place:** 7920 Jackson Road, Ann Arbor, MI.

**Web site:** www.iupat-local514.org.

**Local Union 826**  
**Business Rep:** Rocky Ackerman

**Meeting date:** 2nd Thursday of every month at 5:30 p.m.

**Place:** 3115 Joyce St. Burton, MI 48529

**Local Union 845**  
**Business Rep –** Fred Frederickson

**Meeting date:** 1st Thursday of every month at 7 p.m.

**Place:** 419 S. Washington Avenue, Lansing, MI 48933

**Local Union 1052**  
**Business Rep –** Jake Fluty

**Meeting date:** The Fourth Wednesday of every month at 6:30 p.m.

**Place:** 3115 Joyce St., Burton MI 48529

**Local Union 1803**  
**Business Rep:** Josh Ovalle

**Meeting date:** 4th Tuesday of every month at 5:30 p.m.

**Place:** 7677 Midland Road, Freeland, MI 48623.

**Local Union 2352**  
**Business Rep:** Jeremy Haviland

**Meeting Date:** 3rd Tuesday of every month at 6:30 p.m.

**Place:** District Council 1M, 14587 Barber Ave., Warren, MI.

**Local Union 2353**  
**Business Rep:** Keith Anderson

**Meeting date:** 3rd Thursday of every month at 6:30 p.m.

**Place:** District Council 1M, 14587 Barber Ave, Warren, MI.

**Sign Pictorial & Display 591**  
WARREN – Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

**OUT OF WORK: BACK TO WORK:** procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.

**Local 357 cont'd**

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

–Business Rep – Don Stepp



**Operative Plasterers and Cement Masons Local 514**

DETROIT – The next membership meeting is scheduled for September 20, 2022 at 7:00 p.m. Come and fellowship with your brothers and sisters.

**Membership gold cards-Congratulations!**  
Joseph Sykes-25 Years  
Antonio Montes-40 Years

Outstate Area. Our sincere condolences go to the family and friends of Bro. Timothy Turner (Charlevoix, MI) and Bro. Todd Swartz (Owosso, MI) who passed away in the month of August.

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

**Attention all Apprentices:** now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org. Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint, Michigan. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

Members working for non-signatory commercial contractors are having a negative impact on our market share. The work forecast this year looks better than last. Members working non-union will be brought up on charges and fines will be enforced. Let's work together to secure our future!!

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

**IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS:** You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754.

Access and make changes to your account two easy ways:  
Go online: Principal.com  
If you are a first time user go to Principal.com/Welcome

•Select Get Started.  
•Enter your first name, last name, date of birth, mobile phone number (this is the quickest way to verify your identify), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

•Agree to do business electronically and click Continue.  
•If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

•Create a unique username, set a secure password, and add your email address.  
•Select and answer three security questions to use if you need to call us.

•You now have access to your online account, and you'll get a confirmation email within a few minutes.  
•The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

**PLASTERERS AND CEMENT MASONS** It is your responsibility to fill out reciprocity forms if you plan on working out of the local 514 area. This will ensure that your hours are sent back to your home fund. If you have any questions, or need any forms, please contact the Local.

Please make sure your beneficiary information is up to date. Any changes to your beneficiaries can be made at the Local.

If you have questions concerning your pension benefits, ROAD BUILDERS can call: Toll Free at 1-877-876-9357 or (517) 321-7502. PLASTERERS' AND COMMERCIAL CEMENT MASONS can call: (248) 645-6550 for pension and annuity, and Toll Free 1-877-876-9357.

All Plasterers and Cement Masons can contact (517) 321-7502 for health & welfare information now through Outstate Michigan Trowel Trades Blue Cross/Blue Shield of Michigan. For the INTERNATIONAL PENSION Call 1-888-880-8222 Toll Free or (202) 638-1996.



**Bricklayers and Allied Craftworkers**

**BAC Local 2**  
WARREN/LANSING – SEPTEMBER 2022 CHAPTER MEETINGS.

**HOUGHTON CHAPTER:** Thursday, September 15, 2022 at 7:00 PM, 37737 Highway 26, Toivola, MI 49965

**LANSING CHAPTER:** Monday, September 12, 2022 at 6:00 PM, 3321 Remy Drive, Lansing, MI 48906

**MARQUETTE CHAPTER:** Monday, September 19, 2022 at 7:00 PM, 119 S Front Street, Marquette, MI 49855

**CANCELLED - SAGINAW CHAPTER TRAVERSE CITY CHAPTER:** Wednesday, September 21, 2022 at 7:00 PM, 1231 Hastings Street, Traverse City, MI 49686

**DEATHS REPORTED.** Our sincere condolences to the family and friends of Brother William Painter (Gunite Specialist & Cement Mason) who passed away on August 03, 2022. Brother Painter had been a member for 44 years.

**WEBSITE UPDATES.** Be sure to check out our new website at https://www.bricklayers.org and our app, which can be found in the IOS and Andriod app stores by searching for Bricklayers Local 2.

**CRAFTWORKERS NEEDED.** We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

**SIGNING BONUS FOR SKILLED CRAFTWORKERS.** Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

**A SPEEDY RECOVERY.** A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

**\*IMPORTANT CHANGE Regarding Union Dues.\*** All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

**BAC LOCAL 2'S TRAINING CENTERS.** Both Local 2 Training Centers are open to our members. To make your appointment for your annual RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to https://www.michiganbricklayers.org to view the Apprenticeship and Training website and register for future 2022 online training classes.

**DETROIT IMI TRAINING CENTER.** To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

**APPRENTICE WORKSHEETS.** Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at https://www.michiganbricklayers.org/member-resources. For more information on the Training Centers visit: https://www.michiganbricklayers.org

**MEMBERSHIP ASSISTANCE.** During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at http://bit.ly/MAP-BAC and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

**FACEBOOK.** "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

**E-MAIL ADDRESS.** Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

**BAC 2 MI TEXTING PROGRAM.** We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by - texting 2MI to 877877 - You'll receive a confirmation text asking for your member #(IU#) - Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

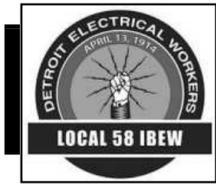
**PENSION AND HEALTH INSURANCE INFORMATION**  
BAC of Michigan Health & Welfare Fund – (248) 828-6000  
Michigan BAC Pension Fund (Outstate) – (800) 531-2244  
Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800  
Cement Pension & Holiday Funds – (248) 645-6550  
International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

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*To each of our Members, Clients and Vendor partners impacted by COVID-19, our thoughts are with you. Rest assured knowing that BeneSys is working hard on your behalf while we navigate these difficult circumstances together.*

<p><b>THE FULL SERVICE BENEFITS ADMINISTRATOR</b></p> <ul style="list-style-type: none"> <li>Health and Welfare Plans</li> <li>Defined Benefit Pension Plans</li> <li>Defined Contribution Pension Plans</li> <li>Claims Processing</li> <li>Supplemental Unemployment Plans</li> <li>HRA's, HSA's, FSA's</li> <li>Vacation Plans</li> <li>Eligibility Processing</li> <li>Trust Fund Accounting</li> <li>VEBA Administration</li> <li>Web Applications</li> <li>COBRA Administration</li> <li>HIPAA Compliance</li> </ul>	<p>With over 800 experienced and technical professionals on staff, BeneSys stands ready to assist Trustees in providing exceptional service to Plan Participants. BeneSys has clients across the U.S. and 23 regional office locations.</p> <table style="width: 100%; font-size: small;"> <tr> <td>Boston, MA</td> <td>Milwaukee, WI</td> <td>San Diego, CA</td> </tr> <tr> <td>Bridgeton, MO</td> <td>Omaha, NE</td> <td>San Ramon, CA</td> </tr> <tr> <td>Columbia, MD</td> <td>Phoenix, AZ</td> <td>Seattle, WA</td> </tr> <tr> <td>Denver, CO</td> <td>Pleasanton, CA</td> <td>Troy, MI</td> </tr> <tr> <td>Des Moines, IA</td> <td>Portland, OR</td> <td>Washington, DC</td> </tr> <tr> <td>Hagerstown, MD</td> <td>Riverport, MO</td> <td>West Covina, CA</td> </tr> <tr> <td>Las Vegas, NV</td> <td>San Jose, CA</td> <td>Youngstown, OH</td> </tr> <tr> <td>Louisville, KY</td> <td>Salt Lake City, UT</td> <td></td> </tr> </table>	Boston, MA	Milwaukee, WI	San Diego, CA	Bridgeton, MO	Omaha, NE	San Ramon, CA	Columbia, MD	Phoenix, AZ	Seattle, WA	Denver, CO	Pleasanton, CA	Troy, MI	Des Moines, IA	Portland, OR	Washington, DC	Hagerstown, MD	Riverport, MO	West Covina, CA	Las Vegas, NV	San Jose, CA	Youngstown, OH	Louisville, KY	Salt Lake City, UT	
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Louisville, KY	Salt Lake City, UT																								

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# IBEW LOCAL 58

## IBEW 58

**DETROIT – The next General Membership Meeting** will be held on Tuesday, September 20, 2022. Dinner begins at 5:30 and the meeting will start at 6:30.

Effective Monday, Aug. 22, 2022 masks will be required to enter the Union Hall. Thank you for your cooperation in keeping everyone safe!

The Inside Construction Agreement Contract Ballots have been mailed to members on Aug. 25, 2022. If you have not received your Ballot, please call and leave a message for the Election Judge, Ron Archibald, at the Union Hall to request a “Duplicate Ballot” (313.963.2130 ext. 3066) during regular business hours. All Duplicate Ballots will be MAILED OUT. Your Ballot must be in the Post Office Box before 8am on Friday, Sept. 16, 2022. (Ballots will be counted on Friday, Sept. 16 at the Local 58 Union Hall). Do not turn in your ballot to the Union Hall. **EXERCISE YOUR RIGHT TO VOTE!**

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroitetc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

**Local 58 Dues Information: NOTE:** The last day to pay quarterly dues on the APP/Website is Sept. 26 to keep from getting a fee or lapsing! If your dues are not paid there will be a \$30 reinstatement fee AND for those who have not paid last quarter you are going to lapse. All checks must be received in the office by June 30. It takes 24 hours for processing of your dues payment if you pay on the APP/Website. If you have not enrolled in the dues' payment system – you will need to do so before you can pay. If you forget your login ID or Password, you can request it through the APP/Website on the Existing Users Login Page. You can call the hall and pay over the phone if you choose to or mail in a check. If you have lapsed, you will not be able to pay on the APP/Website. You will need to call and talk to a Business Agent. **REMINDER**-When registering, please use your legal name as it appears on your dues receipt. i.e., Kenneth not Kenny. If your number starts with a letter, use a capital letter. **NOTE:** June 30 is the last day of the quarter. Thank you!

**Local 58 Motorcycle Group:** Group meetings have moved to Sundays at different restaurants before a ride. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group Contact Anthony Anderanin @ [aanderanin@gmail.com](mailto:aanderanin@gmail.com) or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

**Local No. 58 Benevolent Fund:** The meeting will be Tuesday, Oct. 4 at 5 pm. Benevolent Fund and Women's Committee are hosting The Brad Ballard Memorial East Side Golf Outing on Sept. 23 at Timberwolf Golf Course in Ray Twp. Shotgun start at 10AM. \$500 for Foursome, Limited to 160 Golfers – pre-registration required, Sponsorship Opportunities are also available. For more information contact Mike Bellhorn at 586-612-5964 or Felicia Wiseman at 313-963-2130 ext. 3044.

The 7th Annual Local 58 Poker Run is back and will be held Saturday, Sept. 10 honoring Rod Durham. This year will be a new route starting and ending downtown Detroit at the Local 58 Union Hall following a Downriver loop. All are welcome to participate, pre-registration option is available for \$40 per Rider, \$50 per Rider Day of Ride. This event is made possible by the great volunteers of Local 58. All proceeds go to the Benevolent Fund. For more information contact Mike Bellhorn 586-612-5964.

**Members of the Community Service Committee:** The next meeting will be Tuesday, Sept. 13, 2022 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Ray Kujawski at (248) 496-1916. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

**Members of the Entertainment Committee:** The next meeting of the Entertainment Committee will be Tuesday, Sept. 13 following the Community Service Committee meeting that starts at 5:30 pm.

**EWMC of Southeastern MI:** The next chapter meeting is scheduled for Monday, Sept. 19 at 6pm. This will be an in-person meeting with a ZOOM option. Please make sure your cell phone no. and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices, please make sure that your information is updated here at the hall. Stay tuned for more volunteer opportunities in the near future. EWMC needs to be in full force for Labor Day. Stay tuned for more information.

**The RENEW Committee** meeting will be on Tuesday, September 27, 2022 at 5:00 PM.

**The Safety Committee** meeting will be on Monday, September 12, 2022 at 5:30 PM.

**The Veterans Committee** will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 dollars that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

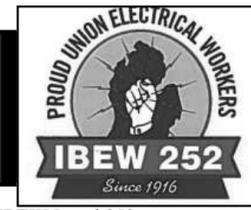
**Local 58's Women's Committee:** Our next regular meeting is Thursday, Sept. 22, 2022 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info. Coin no. 3 in the “She needed a hero” set is now available hurry and get yours before they are all gone! They are \$25 apiece, funds raised are for the ARC Scholarship. PayPal, Venmo, and of course cash is available for payment. The 4th coin in the set will be released at a later date! Applications for the ARC Scholarship are now available! If you have a dependent that is heading to or enrolled in college have them, try for this Scholarship! We also award a scholarship for a whole year of school to one of our apprentices! The due date will be the end of May. Applications are available at the hall and on the website. If you have any questions don't hesitate to call. u can Email us at: [58Womenscommittee@ibewlocal58.org](mailto:58Womenscommittee@ibewlocal58.org), or call committee chairs Angela Panicucci (586) 291-8014 or Kayla Pauli with any questions. Follow us on Instagram @ibewomen58; Check us out on Facebook Local 58 Women's Committee.

**Local 58 Senior 55+ Softball Team** – Thank you to all the players that participated and what a great year!

**Local 58 IBEW Senior Golf Outings 2022:** Sept. 15, Rouge Park Golf Course, 11701 Burt Rd, Detroit, MI 48228 tee time 9:30; Oct. 6, 2022, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am, \$30. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions or concerns.

**IBEW Local 58's Association of Retirees, Wives and Widows:** Our next board meeting will be on Wednesday, Sept. 14 at 10 a.m. at the local union hall in the Bill Rushford Room in the lower level of the building. This meeting is open to all members, please come and

(Continued next column)



# IBEW LOCAL 252

## IBEW Local 252

**ANN ARBOR – ELECTRICAL VEHICLE INFRASTRUCTURE TRAINING PROGRAM (EVITP):** The \$1.2 trillion Infrastructure Investment Act passed last year will provide millions of labor hours for the IBEW! We need to be ready for the installation of upcoming electric vehicle charging stations. This training is critical to securing this work. Please call the JATC and get on the list to get the EVITP training.

**BE SURE TO KEEP BENEFICIARY FORM UPDATED:** A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at BOTH.

**TRAINING CLASSES 2022: ALL CLASSES START AT 5:00 PM**

1. CPR/FIRST AID: Tuesdays, September 6th & 13th, December 6th & 13th
2. BISCO IN101 Installer 1: Mondays, August 29th thru December 5th. GOOD FOR 35 BICSI CEU's!
3. EVITP Electric Vehicle: Mondays, September 12th, 26th & October 10th
4. Journeyman License Prep: Thursdays, September 15th, 22nd, 29th, October 13th & 20th
5. Conduit Bending: Wednesdays, September 21st, 28th, October 5th, 19th & 26th
6. Instrumentation Part A: Mondays, October 3rd thru December 19th

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

**Retirees' Card Game:** The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

**Retirees' Breakfast:** The Retirees' Breakfast will take place the second Wednesday of each month at 8:00 a.m. at Leo's Coney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

**Union 4 Life Charity Golf Outing:** This year's golf outing will be on Sunday, Sept. 18 at Stonebridge Golf Club, 1825

## IBEW 58, cont'd

join us. We are always happy to welcome visitors and possible new members to our Board of Directors. Come to a meeting and see what we are all about. The more the merrier!

And, of course, come join us at our monthly luncheons too. Our next luncheon will be Sept. 28 at Corsi's Banquet Center, 27910 W. Seven Mile, Livonia. Send your reservations with your checks for \$20 per person, to Ray Owen, 428 Welch Road, Northville, 48167, or call Ray at (248) 348-3626 with your questions. We look forward to seeing all of you there!

Once again mask wearing is in place at the Local Union Hall. Wayne County is experiencing a spike in cases, and this most recent mask requirement will help keep staff and union members safe and healthy while moving around the union hall.

**Electrical Workers Credit Union - Not A Member?** Stop by Monday-Friday 9am-4pm or give us a call at (313) 963-6060 and we can mail you an application to join packet. You can also check us out at [WWW.EWCU.NET](http://WWW.EWCU.NET). We are located right across the street from the union hall.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

**IBEW Pension:** Congratulations to the following members who have been placed on International Pension: Ronald Buchman, Matthew Hall, Randy Moore, Walter Nelson II, Douglas Rickard, and Bradford Trombley.

Members who have Passed Away: Christopher Craddock, JIW, 26 year IBEW membership; Norman Newton, Pension member, 48 year IBEW membership. We extend our sincere sympathy to the families on their loss.

Clubhouse Drive, Ann Arbor, MI 48108 and is open to all union members and others. Registration 8 a.m., Tee-off at 9 a.m. Entry fee is \$100 per player, \$400 per team. Includes green fees, cart, lunch, dinner, and two drink tickets.

Tournament will be played in scramble with 4-person teams. If you do not enter a team list, you will be placed with others. Contact Hope Salyer with any questions at [hopes@aaajatec.org](mailto:hopes@aaajatec.org) or (734) 475-1180. Register online at [union4lifefcharity.com](http://union4lifefcharity.com) or make checks payable to “Union 4 Life” and mail to 13400 Luick Drive, Chelsea, MI 48118.

**Retirees' Night:** This year's retiree's night will be celebrated on Wednesday, September 14, 2022. Please make every effort to attend. This meeting is in honor of our retired members who have worked so hard to make the Local what it is today.

**Members receiving their 50-year pins are:** Ernest Aldrich, Richard Aseltine, John Briston, Cecil Coronado, Richard Cunkle, Gary Kittel, Dale Nowak, Jimmie Snyder, and Thomas Squires.

**Members receiving their 55 year pins are:** Robert Hendricks, Tommie Hutchins, Stanley Kasprzycki, Larry Lange, David Ollila, Richard Peruski, Terry Phillips, Rodolfo Rodriguez, and Keith Vandenbosch.

David G. Alstrom is receiving his 60 year pin. Gerald Brittain is receiving his 65 year pin. Dinner and refreshments will be served.

**M.U.S.T DRUG TESTING:** Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

**ERTS:** Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

**Aflac Insurance:** Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone number: (517) 306-0144.

**AT&T Discount:** Union members can save up to 15% on the monthly service charges of qualified wireless plans, or unlimited calling for \$15/mo. for AT&T Wireless Home Phone plans. Visit [UnionPlus.org/ATT](http://UnionPlus.org/ATT) with discount code 4924966.

Local 252 Website, App, and Facebook Under Construction: More updates to follow.

**RETIREMENT:** NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind.

IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

**NOTICE TO RETIREES:** If your 50-year commemorative watch stops working for any reason please contact the hall.

**Condolences:** The Local sends our sincere condolences to the family of Richard “Dick” Hollis, who passed away on August 22, 2022.

**CREDIT CARDS:** The Local is now accepting credit cards to pay union dues. We accept Visa, Master Card, American Express and Discover. There is a fee of 3.5% to use your card.

**DUES PAYMENTS** – Please look at your dues receipt. If your dues paid through date shows 6/2022, your dues are not current. “A” members pay \$119.25 per quarter for 2022. “BA” members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your third quarter dues (July through September) are due now. Payments for third quarter dues will be accepted no later than 11:30 A.M. on Friday, Sept. 30, 2022.



## IBEW Local 131

**KALAMAZOO – The next General Membership Meeting** will be held on October 3, at 6 p.m.

The next Executive Board meeting will be held on September 19, at 5 p.m.

New Members Orientation meeting will be held on October 1, at 8 a.m.

Book 1 Resign will be yearly on ANY normal business day during the month of December.

New retirees are Gary Lasecki - July 2022, Randall Horneber - August 2022, Steve Bowker-September 2022, David Miller - September 2022, Kevin McGuire - November 2022, and Suzanne Bus - November 2022.

Thank you all for the many years of service. We are stronger because of you.

The work outlook continues to be steady. MAPS at Pfizer is slow, but still adding men. Gun Lake Casino Hotel and Water Dome looks to be a late winter project. Moore Electric is working on the New Justice Facility. KEI has an annual outage at GPI. HiTech has multiple projects at Pfizer.

At the time of this writing, the following members are three months or more behind in counter dues payments: Kyle Barga, Nicholas Blaskie, Christopher Conforti, Anthony Falvo, Stephen Gay, Easton Lovell, Mark Melching, Nic McKenna, Jason Streit, Christopher Shell, William Wolgast, Joseph Zirkelbach II.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents.

If you're interested in receiving updates from the Hall, please email Christine at [cbohms@ibew131.com](mailto:cbohms@ibew131.com) to get your email address added.

**Local Website.** Check out the Local 131 website. Christine has done a fantastic job organizing it. Job listings can be tracked. A recorded message of calls for employment will be available after 5:00PM by calling (269) 382-1762 and posted on the website under Job Listings.

The job call will list the name of the employer and the number of employees needed. The Union business office will offer all the work calls available at the time of the job offer. Any registrants that are interested in a call may either apply in person at the union business office between 8:00AM and 8:30AM OR leave a message on the recorder, stating they wish to apply for a job call.

All Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab. If you hear of anyone's passing, please notify the Hall.

Richard Olson 53-year member passed on August 14, 2022 (75).

**Drug Test Renewals:** Please keep track of your drug test expiration date through [www.safe2work4you.com](http://www.safe2work4you.com). It is your responsibility to stay current on your drug test. Please contact Nicole (269) 388-4434 to get your authorization form printed for you to pick up. If you don't want to come to the Hall to pick it up, please email Nicole and request your form to be emailed to you. [office@kalamazoojatec.com](mailto:office@kalamazoojatec.com).

**Apprenticeship.** Has moved classes to a new building. The location is 4371 West “U” Avenue Schoolcraft, Michigan 49087. Offices will be moving there shortly. Please contact the apprenticeship for information about EVITP training. LMCC will reimburse \$100 upon completion of the class and a copy of the certificate. The apprenticeship (Continued next column)



## IBEW Local 948

**FLINT – Our September Union Meeting** will be held on Monday, September 12th, 2022, at 6:00pm.

Our September Executive Board Meeting will be held on Monday, September 26th, 2022, at 4:30 pm.

The next Retiree Club Meeting will be Tuesday, September 20th, at 8:00am then Tuesday, October 4th, 2022, at 9:00am.

Don't forget the Family Picnic Saturday September 17th, from 11-5 at The Union City Fields, 4193 Torrey Rd, Flint 48507.

Do not forget to check our website for new content. Be sure to log in to see all the new content. [www.local948.com](http://www.local948.com).

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/1-4pm) and pay by cash, check, debit or credit card. Do not wait till you owe a reinstatement fee (4 months behind).

2023 – Monthly Dues – Journeyman \$45.70 a month – Apprentices, CE, Sound Tech \$42.70 a month

2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ <http://local948.org/job-referrals/>

**Gregory Remington Business Manager**

**E-mail and Re-signs:** If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to [jwallace@local948.org](mailto:jwallace@local948.org) so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.



## IBEW 131, cont'd

number is (269) 388-4434.

**Retirees:** We are working on updating the Retirees' List for Julius, if you believe we do not have a good phone number for you please call the hall 269-382-1762.

Retiree Lunches all start at 11 A.M. at the following Locations:

September 21st – Main Street Pub, 5462 Gull Road, Kalamazoo, MI. 49048

October 19th – Nob Hill Bar & Grill, 4218 S. Sprinkle Road, Kalamazoo, MI. 49001

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage Street, Kalamazoo, MI 49001 the time for this breakfast is at 10 a.m.

The retirees Christmas Luncheon will be at Martell's on Wednesday, December 21, 2022 @ 11:30. Please call the Union Hall and RSVP.

**Morris Applebey Business Manager**





IBEW Local 498  
TRAVERSE CITY – Meetings.

**Regular E Board** – The next regularly scheduled E-Board meeting is set for Monday, October 10, 2022 @ 6pm.

**Regular Meeting** – The next meeting is scheduled for 7pm Monday, October 10, 2022.

**Work Outlook** – Work is good. As of this writing we have 2 on Book 1 and 34 on Book II.

**RENEW COMMITTEE** – The Committee is hosting a corn hole tournament and a barbecue for Sep 24th at 12 pm. It is open to all members, retirees, and family members. Please RSVP to Bill Lee at 231-313-0407 (text is preferred) and Shaune Kuczynski at 231-429-7383 (text is preferred). There will also be a post card sent out soon. Food will be provided, drinks are bring your own. You may bring a dish to pass if you desire but please let Bill Lee know so he can save a spot on the serving table. The location is at the Kingsley Civic Center South.

**Resale Items** – Local 498 Challenge Coins are in the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

**EVITP** – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion.

**Scholarship** – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to [www.gtcf.org/scholarships/](http://www.gtcf.org/scholarships/). Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

**Service Pins** – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!

Made in America Websites – [www.theunionbootpro.com](http://www.theunionbootpro.com) - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

**Email Addresses** – Any member who would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, to help stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at [ibew@local498.net](mailto:ibew@local498.net) Thank you!

Important numbers for you to write in your address book:  
MEEHP (Health) 1-855-633-4584 or 1-517-321-7502  
Fax# 1-517-321-7508  
MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)  
TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917  
NEBF 1-301-556-4300  
NEAP 1-301-556-4300

IO Pension 1-202-833-7000  
DUES RATES  
Jan 1, 2021 – No increase.  
Still remains \$140.10/Quarter

**Info Updates** – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.

Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

*"Learning to live what you're born with is the process, the involvement, the making of a life."*

–Diane Wakoski



IBEW Local 557

SAGINAW – Union News. Hope everyone had a great Labor Day brothers and sisters! Hope you were able to get some quality family time in. Thank you to all who attended the Labor Day picnic and thank you to the hall for donating the hotdogs. Great turn out this year and the labor council was able to donate \$250 dollars to Foster Family Navigation Services.

The IBEW is still pushing the EVITP training. If interested, feel free to contact the hall, apprenticeship office or visit [www.evitp.org/training](http://www.evitp.org/training) for more details. Apprentices, the Service Learning Policy was reinstated at the March 21st JATC meeting. You'll need to start attending union meetings again or make up the absence.

**MEMBERSHIP MEETINGS** – Our next meeting will be September 6th at 5:30pm. Come one come all and let's have a ball!

**MICHIGAN INITIATIVE** – Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

**UNION HALL OPERATIONS** – If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

**BOOK SIGNING** – Many Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

**WORK OUTLOOK** – Some new stuff this week. Picked up some work at Michigan Caro Sugar. Hemlock Semi Conductor rumors are abound, but who knows at this rate. Background checks are mandatory for these calls. J. Ranck will be working on two large solar farms on the western end of the jurisdiction later this year/early next year.

**ELECTIONS** – Happy to say we had a lot of labor-friendly candidates come out of the primary! Congrats to you all and we hope you kick some butt in November. But we can't do that unless we get out and support them. So please, if you can, help walk for a candidate or phone bank for them. All the extra help is needed and appreciated! This IS the most important election, and the most expensive by far.

If you would like to stay informed and contribute to labor-friendly candidates, please visit [www.ibew.org/IBEWPAAC](http://www.ibew.org/IBEWPAAC). Soon, members will be receiving and endorsement list for candidates in the are. Don't forget to vote November 8th! There is also plenty of time to get your absentee ballots!

**HEALTH CARE** – We would like to inform our members that any purchased at-home Covid test is now reimbursable through the Health Plan and Blue Cross. The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19.

During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine. Also, if you used Express-scripts for your RX needs, BCBS has opted to use Optum RX in its place. This mainly applies to members who have their RX delivered to their homes.

You may need to contact Optum to make sure the change is seamless. This is also part of the reason we were issued new BCBS cards in January.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit [www.bcbsm.com](http://www.bcbsm.com) Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

**BLUE CROSS APP** – Download the Blue Cross/Blue (Continued next column)



## Local 275

IBEW 275

COOPERSVILLE – Dear Brothers and Sisters, Thank you to everybody who came out and walked in the Muskegon Labor Day Parade! It was a great event and was well attended. Everyone looked sharp in their new shirts! We hope everyone enjoyed their Labor Day Weekend and had a safe, restful holiday!

The job outlook for the Local remains slow to steady with no large layoffs projected. We have had sporadic calls coming in so please call the recorder every night if you are interested in getting back out to work. Calls for GM will require all 18 MUST modules and a current MUST drug screen. If you are interested in traveling for work, please call the Hall for up to date traveling info. If you are interested in salting, contact Geoff or Walt for more info.

The Union Hall offices will be closed for business on Friday September 23rd due to scheduling conflicts.

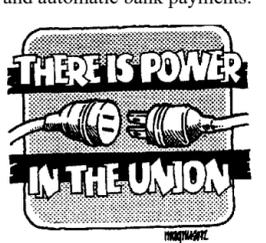
Please remember that re-sign is the 10th through the 16th of each month. If your re-sign is not in by the 16th, you will be rolled off the Book. You may contact Geoff at the Hall if you need assistance.

The next regular membership meeting is scheduled for Tuesday, September 20th, 6:00pm at the Union Hall.

Dues for 2022 are \$42.90 per month. Please adjust when making payments through the mail and automatic bank payments.

At the time of this writing, the following members are three months or more behind in dues: Nicholas Dantzer, Timothy Davis, Ramon Diaz, Brian Kelly, Kenneth Krawczak, Desiderio Mancilla and Casey Wilcox.

Dues for 2022 are \$42.90 per month. Please adjust when making payments through the mail and automatic bank payments.



## IBEW 557, con't

Shield of Michigan app for your smartphone. Search for "BCB-SM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOBs, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOBs can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

**WEX APP** – Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

**JOB CALLS** – Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

**STAY CURRENT ON DUES** – Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

**CONTACT NUMBERS** – Michigan Electrical Employee Pension Fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, website [mielectricalhealth.org](http://mielectricalhealth.org)

**In Solidarity,**  
Breanna DePottey  
Press Secretary/Registrar



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS BAY CITY MICHIGAN

I.B.E.W Local 692

BAY CITY – Union Meeting. Due to the Labor Day holiday, the September monthly membership meeting will be held at 6:00 P.M. on Monday, September 12, 2022. Hopefully we will see everyone there.

**Executive Board Meeting.** The September Executive Board Meeting will be held at 6:00 P.M. on Monday, September 19, 2022.

**Message from the Business Manager.** A bylaws change was proposed and will be voted on at the next general membership meeting on September 12, 2022. The proposed change will increase the Local Death Benefit from the current rate of \$5 to the amount of \$10 per death. Please consider attending the next meeting to vote on this proposal.

**Work Report.** Ongoing projects in our jurisdiction that may require additional manpower include; Clements Electric - Liberty Bridge (short calls) and 7 Mile Grow Facility in Bay City as well as Kalitta Air's new hanger in Oscoda. Conti Corporation – multiple projects in Midland's I-Park as well as the grounding and bonding at Michigan Sugar in Bay City.

Nelson Electric – GM Powertrain work starting Labor Day thru the end of the year. Swan Electric – Multiple DTE natural gas pumping stations throughout Zones 1 and 2. J.Ranck Electric – continuing work on phase 1 of the SK Siltron semi-conductor chip manufacturing facility, the second phase of which is valued at over \$300 million and slated to kick off in January 2023. Goyette Mechanical continues PFAS filtration and mitigation work in Oscoda.

Countyline Power has secured upcoming wastewater treatment facility work at Sagining Eagles Landing in Standish, multiple pump stations in the Mt. Pleasant and Clare areas, MDOT Welcome Center remodel in Clare, and runway lighting at Gladwin Airport.

Bay City's Karn 3 & 4 seems to be remaining operational until 2031, which will likely lead to multiple electrical projects this Fall. Robinson Industries in Coleman plans to rebuild facilities damaged in their recent fire, our contractors are expected to secure that work and hire late this year. Northpointe Distribution Center (Frito Lay) will be awarded shortly, signatory contractors are likely to secure the electrical work.

Projects that are currently bidding include East Tawas Wastewater, Bay City State Park Welcome Center, Mio DNR Field Office, and Soaring Eagle Reservation Education Center, all of which are Prevailing Wage projects. Midland City Hall and Isabella County administration buildings re-lighting projects and the Oscoda Holiday Inn Express are also out for bid.

Future projects we are keeping an eye on include Ascension Emergency Room, Waiting Area and Medical Office Building in Standish, Ascension Birthing Center in Tawas, North Peak Brewing in Bay City, and further De-sugarization Process upgrades at Michigan Sugar.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Traverse City and Lansing may soon have calls getting into Book II if you are looking to travel. Please contact the hall if you would like to sign any books.

*In Solidarity,*

Ryan Charney, Business Manager / Financial Secretary

**Organizers Report.** 692's Organizing team continues to reach out to unrepresented workers in our jurisdiction about the benefits of joining the IBEW. The third quarter of 2022 will see demand for local manpower increase considerably. Sister Local 498 also expects to need help manning projects in their southeastern region, which provide opportunities to 692 members residing in Isabella, Clare, and Gladwin counties. The ability to provide adequate manpower to larger-scale projects will only strengthen our contractors' chances of continually securing this type of work. If you'd like to register on any other IBEW out-of-work lists, please reach out to the hall for details on which locals accept fax registration.

We have noticed a rise in IBEW members employed by out-of-town contractors checking in with the hall before performing their work in Local 692. This is a welcome development as it prevents organizers from making additional trips while policing our large jurisdiction. The easiest way to ensure that contractors are adhering to portability standards is to issue portability referrals to eligible traveling workers. This allows assessments to be paid to Local 692, as they should be. Also, if a contractor is porting the maximum number of employees allowed under our Agreement, they will be required to utilize 692 members to perform any additional work.

Bottom line – if you are working for a signatory contractor and told to report to a job outside of your jurisdiction, check in with the hall where you will be working, every time. It's simply the right thing to do.

692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and making those workers aware of the opportunities that exist by joining our union. We should never lose sight of the organizing mission that guided the birth and growth of the Brotherhood. Our founders built a strong union by organizing all qualified workers, which allows us to build a higher union density and ultimately increases our bargaining power.

Unfortunately, we haven't always made the best decisions when it comes to welcoming all qualified electricians into membership. Organizational policies of the past were often focused on keeping membership numbers steady, often employing electricians to work under our Agreement for years without officially swearing them into membership (some veteran members may recall utilizing white ticket workers to fill open calls decades ago). Exclusionary practices such as that, though perhaps well-intentioned at the time, have proven to be a misstep that we are currently working to correct.

There are many simple tasks that all members can perform to help our Local's organizing efforts. Know any non-union electricians? Talk to them about the benefits of becoming a Brother or Sister. Volunteering your time at a community event? Wear an IBEW shirt and represent our Local and speak about the positive aspects of your involvement within our organization. Notice a construction project taking place within our jurisdiction? Call organizers so we can schedule a visit during our travels. Every bit of additional effort by members strengthens our organizing program and makes us a stronger union.

**Union Dues.** Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

**2022 Dues:** • Monthly \$41.20 • Quarterly \$123.60 • 6 months \$247.20 • Yearly \$494.40

To avoid a reinstatement fee, please remember to keep your dues current.

Local 692 Retirement Party. Invitations for this year's party were recently mailed out. The event will be held on Friday, October 7, 2022 at the DoubleTree in Bay City. Please mark your calendars and make every effort to attend this great event to honor our retirees!

**Retirees Lunch.** The next retiree's lunch will be held on Thursday, September 15, 2022 at 1:00 PM at Beer and Brats located at 4562 N. Eastman in Midland.

**RENEW.** Our annual Bags for Brotherhood event will take place on September 17, 2022. Please come out and support us!

It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Jacob (989.316.6811) or Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

(Continued next column)



## IBEW Local 445

IBEW Local 445

BATTLE CREEK – Local 445's Annual Picnic: will be held at the Hall on September 10, 2022. If you haven't been able to stop by the new Hall, this is your opportunity to see how the Local is growing. Also, this is when we give out the Service Pins, so please plan on attending.

**Christmas at the Hall:** The date has been set for the Christmas at the Hall. It will be held on December 10, 2022, at 9am at the Hall. Please add this to your calendar and watch for mailings in a few months.

General Membership Meeting is the second Monday of each month and starts at 5:00 p.m. at the Hall.

Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

**Retiree Breakfast:** The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

**Local Website** - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is [IBEW445.com](http://IBEW445.com).

## IBEW 692, con't

**Fringe Benefits.** REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

**REMINDER:** If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

**Important links & numbers**  
IBEW Local 692  
989-684-4510  
[www.ibew692.org](http://www.ibew692.org)  
Health Plan  
517-321-7502  
[www.mielectricalhealth.org](http://www.mielectricalhealth.org)  
Michigan Pension Fund  
517-321-7502  
[www.michiganelectrical.org](http://www.michiganelectrical.org)  
First time logging in, use your Social Security Number in the "ID Box"  
NEBF/ NEAP: 301-556-4300  
IO Pension: 202-833-7000

*"Everything is vague to a degree you do not realize till you have tried to make it precise."*

–Bertrand Russell (1872 - 1970)

*"Nobody speaks the truth when there's something they must have."*

–Elizabeth Bowen (1899 - 1973)

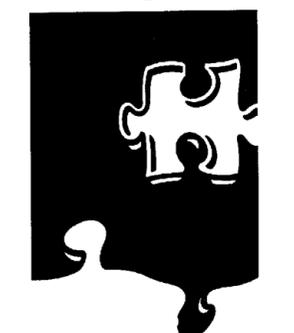
*"The ordinary acts we practice every day at home are of more importance to the soul than their simplicity might suggest."*

–Thomas Moore (1779 - 1852)

*"A people that values its privileges above its principles soon loses both."*

–Dwight D. Eisenhower (1890 - 1969), Inaugural Address, January 20, 1953

## You Are the Missing Piece.



Attend Your Union Meetings!



LABOR DAY in Detroit didn't feature a parade this year, but Roofers Local 149 and Elevator Constructors Local 36 celebrated the holiday in the Local 149 parking lot. The event feature great food, games and prizes. Among those hustling to get the union hall ready for the celebration were (l-r) Local 149 officers Jon Crosby, Joe Gilliam, Gary Johnsen and Business Manager Brian Gregg.



## Local 36 Elevator Constructors

Elevator Constructors Local 36  
DETROIT – **ALL MEMBERS ARE INFORMED that our next regular scheduled Membership meeting** will be held on Monday, September 26, 2022 at 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

ATTENTION to all Members, The Picnic assessment will be \$72 per member and be applied to your fourth quarter dues.

**ATTENTION ALL SCHINDLER EMPLOYEES WORKING AT THE REN-CEN,** Schindler and Local 36 do not have a local agreement for the Ren-Cen. Which means this job is no different than any other contract Schindler has, and all overtime is VOLUNTARY at your availability. The only overtime that is mandatory is the regular call-back list for contract service per Article IX Par. 8.

NOWHERE DOES IT STATE AN APPRENTICE OR HELPER MUST BE ON A MANDATORY OVERTIME ROTATION, THIS IS ALSO VOLUNTARY AT YOUR AVAILABILITY. Any questions call the Hall.

**September 17, 2022: The Union Golf Outing** will be held at Bay Pointe Golf Club, 4001 Haggerty Road, West Bloomfield, MI. 7:30 am Registration – 8:30 Shotgun start. If you are interested in playing, please contact Bill Avery at (586) 713-8830 or Ron McKay at (248) 830-6408 or call the hall for more information. The cost is \$80 per person, please make checks out to Ron McKay. This outing is coming up fast so please get the monies in for your foursome as soon as possible!

**Attention All Apprentices,** Check your NEIEP emails frequently for additional information. OJT forms need to be completed by the 9th day of the following month. August forms should be completed by September 9, 2022. There is NO excuse for these to be late!!!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month. If you can't make the union meeting to sign your agreement then come down to the hall the next day.

Attention All Members, All testing must be done according to Michigan State Code and your company's MCP. Remember YOUR license is being put on these forms so do the test correctly no matter how long it takes!!

Local 36 is working with Local 85, Lansing and the EIWPF on holding Code Outreach classes on Monday nights, 6:00 – 8:00 pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested and the link will be sent for online or phone participation. We are also holding code book layout sessions monthly, this is a great class for all members so you can reference the codes easily for testing, maintenance, construction or studying/taking the State/City tests.

Check your pay stubs every week to make sure they are correct, we have been having a lot of complaints from or members regarding payroll and vacation  
**(Continued next column)**



## Local 149 Roofers & Waterproofers

Roofers 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

**Regular Membership Meeting.** The regular membership meeting is scheduled for Tues, Oct. 4, 2022 at 7:00 p.m.

**Executive Board Meeting.** The next Executive Board meeting is scheduled for Tues., Oct. 4, 2022 at 6:00 p.m.

The 2022 Detroit Labor Day Picnic was a huge success! Business Manager Brian Gregg thanks all volunteers who busted their butts on Labor Day to make this picnic was a huge success.

**A special thank you to the 2022 Labor Day Gift Sponsors:** AsherKelly Attorneys at Law, Benesys Inc., Christen Detroit, Detroit Roofers Training Center, Golden Dental Plan Inc., Humana, Louis T. Ollesheimer & Son, Lutz Roofing Co., Inc., North Roofing, RAM Construction Services, Royal Roofing, Schena Roofing & Sheet Metal, Schreiber Roofing Corp., The Brice Group, Wrubel Wesley & Co CPA's, Members of LU 149, Office Staff of LU 149

Congratulations to ALL of our winners and participants!

Pictures of the 2022 Labor Day Picnic are posted on Facebook @ United Union of Roofers, Waterproofers, and Allied Workers Local 149

**Union Dues.** Make sure you pay your monthly dues before the end of every month to stay in good standings. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing. If you have any questions, please call the Hall at 313-961-6093

**Moving.** If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

**Vacation and Holiday Check Direct Deposit.** Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

**Reminder,** please call the Hall when you see a roofing project whether it is one of our signatory companies or not.

The Hall needs this information for recruitment purposes, and hopefully to get a picture of our members for Facebook.

**CLEARANCE CARDS.** Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

**Detroit Training Center Information.** Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact Thomas Jaranowski or Dean Kucharski at the Training Center, 248-543-3847, to make arrangements.

Website for announcements, news, and updates.  
www.rooferslocal149.com

**MID-MICHIGAN AREA – Clio Office**  
Mid-Michigan Training Center Information.

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center. If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

**Notice.** When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 9/6/2022, 12:00p.m.  
–In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149

## Elevator Constructors 36, continued

check issues.  
An email was sent out with contact information to be updated, if you didn't receive this email contact the hall so we can get you on future emails and update your other information.

If anyone is interested in QEI training, please call the Hall so we can build a potential class list, we need a few more guys to host it locally. Call the hall if you need more information. We wish to extend a get well to all Brothers and Sisters on our sick list. Be safe and stay healthy!

**MICHIGAN ATTORNEY General Dana Nessel takes a group photo in the Roofers Local 149 parking lot in Detroit at the union's Labor Day celebration.** Nessel is up for reelection in November and has been endorsed by the Michigan Building and Construction Trades Council.



BOILERMAKERS Local 169 members participate in the 2022 Labor Day Parade in Escanaba.  
Photo credits: Ryan Stern



## Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on October 14 at 8:00 pm. It will be in Area 3 at the IBEW Local 692 Hall located at 1300 West Thomas Street, Bay City, MI.48706

Current Union dues for 2022 are \$52.35 in accordance with the International Brotherhood of Boilermakers Constitution. The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com- for more information.

**Member Recreations:**

All picnics and parades were a huge success, and everyone enjoyed the time spent with their brother and sister boilermakers and their families. If anyone has pictures from any area events and would like them put on the website and Boilermakers Facebook page, please submit them to Lynn@boilermakerslocal169.com

**Retirees:** Retiree luncheons have resumed.

Area 1 Retiree luncheon is held on the first Wednesday of every month at 11:00 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant located at 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 retirees' lunches are on the third Wednesday of

every month. The next luncheon is September 21st at 11am. the luncheon will be at Beaverton Tavern. It is located at 102 W. Brown Street, Beaverton, MI. 48612

Area 4 retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Road 480.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. The Cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.



SHEET METAL WORKERS Local 7 members march in the Escanaba Labor Day Parade.



IBEW LOCAL 906 members march, and ride, in the Escanaba Labor Day Parade.



LABORERS LOCAL 1329 members walk behind their banner in the Escanaba Labor Day Parade.

# Trades set new stage for performing arts at WSU

(Continued from Page 1)

and Communication Arts, and has been closely involved with the Gateway Project's design, planning and construction process. "This project is a once-in-a-lifetime opportunity and a historic moment for the university." Work on the new theatre is expected to wrap up in early 2023.

Under construction at the corner of Forest and Cass, the Hilberry Gateway Project – the future performance home for the Maggie Allesee Department of Theatre and Dance and the Department of Music – is a dramatic improvement to and augmentation of the aging Hilberry Theatre, which is on the site and has been the home of graduate student theatre productions since 1963.

After several years of planning for the creation of new space adjacent to the Hilberry, in 2018 the Wayne State Board of Governors green-lighted construction/renovation of:

- \*A new 513-space proscenium theatre with a wide stage and modern "fly loft" for easily moving scenery;

- \*A second 250-seat "black box" theatre with highly adjustable seating and configurations,

- \*Numerous backstage areas for set designers, costume creation, dressing rooms, make-up rooms, green rooms and production accommodations. New audio and visual booths will help bolster performances, allowing state-of-the-art audio, video and lighting technology during production.

Meanwhile, stage performances are still ongoing at the adjoining Hilberry Theatre. The project's next phase will renovate and transform that venue into the 350-seat Gretchen C. Valade Jazz Center, plus the 110-seat Jazz Underground.

Rockford Construction Senior Project Manager Krista Amalio said construction began about two years ago at the site, which mostly consisted of space for parking. "At the start we dealt with a lot of underground activity, lots of unknown electrical and piping that took a bit for us to work around," she said. "The site work was a bit of a challenge."

She said the onset of the pandemic led, initially, to a great deal of remote work and Zoom calls among the construction planning team. Fortunately, she said most of the materials had already been ordered, so delays were minimized. Amalio said about 60-80 trades people work on the job on a daily basis. "The project is coming together well," she said. "The workmanship we've seen overall has been wonderful."

Wayne State Construction Project Manager Kideest Albaari said the project is creating about 70,000 square feet of new space on campus. She said a water main running on Hancock Street changed their plans a bit, which prevented the addition to the Hilberry Theatre but led to the creation of a new outdoor public space on the performing arts campus. "It's been one of the largest projects we've seen on campus in quite a while," she said. "Covid was a challenge early on, but Rockford and the trades have been good, and this is coming together well."

The new theatre will have a spacious lobby and have space nearby devoted to displaying art owned by Wayne State. The list of modern improvements for the new theatre is long, from the modern LED lighting, to the sound-absorbing construction materials, to unconventional features like the advanced ventilation controls that will allow theatrical smoke to linger on stage. And the entire project, with its big footprint in the neighborhood, can't help but be a positive for

that area of the Midtown campus.

Albaari pointed out that the project, while very much in the public's eye, will be of primary benefit to Wayne State students working on their productions, either on stage or in the dedicated areas elsewhere in building.

Wolf agreed, and said there is much more to the project than new performing arts space, which alone "will be a showcase for the university; it's phenomenal to have the university's commitment and dedication to the arts," he said.

A longtime professor of lighting design and director of production for University of North Carolina Greensboro, Wolf, in walking through the new space at Wayne State, has obvious high regard for all the thought that went into the new backstage setup, with its myriad of dedicated rooms to all facets of stage production. The Hilberry Theatre, completed in 1917, can't come close to matching the new

theatre's dedicated spaces for set creation, costume design and makeup, and easier changes of backdrops. One room in the new building will even have a wooden floor that will give actors the same feel they will have on stage.

"For all the wonderful effects and audience accommodations this place will have, for me it's all about the magic behind the scenes," Wolf said.

The idea, of course, is to make students better prepared for a successful careers in the arts.

"The immense talent of our students and faculty at last will have the arts facilities to match," said Wayne State President M. Roy Wilson. "The Hilberry Complex will make Wayne State a true destination for culture and the arts, which supports our goals to provide leadership in the revitalization of Detroit as well as meaningful and mutually beneficial interactions with our community. I can't wait for opening night."



AT WORK BETWEEN IN what will be public space between the historic Hilberry Theatre, left, and the new theatre at right that's part of the Hilberry Gateway project in Detroit are Local 25 iron workers Ken Haville, on the lift, and Matt Pawlosky. They're employed by C.L. Rieckhoff.



## Local 25 Iron Workers

Iron Workers 25

NOVI – The Next Novi Union meeting will be Monday September 26, 2022 at 7:00 pm. (in-person and ZOOM). All union halls will be open to host in-person union meetings for September. Come out to see your fellow brothers & sisters in person, enjoy some food & drink with us!

**Save the Date: Saturday October 8, 2022** – The Annual ICIF Fundraiser will be held at the Novi Union Hall, 4:00pm. Tickets will be \$25.00 each and can be bought at the door or through any Business Agent. Join us for food, drink and camaraderie. We will also raffle some great prizes as we've done in the past!!

**Steward meeting(s):** The Lansing Hall Steward Meeting will be Monday Sept 12, 2022 at 6:30 pm. The Flint Hall Steward Meeting will be Sept 21, 2022 at 5:30 pm. The Saginaw Hall Steward Meeting will be September 22, 2022 at 6:00 pm. All are welcome.

**Stewards' Notes:**

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website [www.ironworkers25.org](http://www.ironworkers25.org). LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports."

These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members, please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current. 4) Doby/Travel Service Dues are \$10.00 per week.

**Now Hiring – Outreach Specialist:** We are now accepting resumes for position of Outreach Specialist (must be an experienced ironworker), those interested should visit [www.ironworkers25.org](http://www.ironworkers25.org) or the IW 25 mobile app for review of job description/requirements. Those interested in applying should contact the Wixom Training Center at (248) 960-2130 to schedule an appointment to drop off resume and take the ACT WorkKeys Talent Assessment test. Deadline: 3:00 pm on September 29, 2022.

New Apprentice Applications are being accepted BUT

you MUST go to [ironworkers25.org](http://ironworkers25.org), print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic.

The Wixom Training Center – Phone: 248-960-2130

**Apprentices:** Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email for your pay raise slips.

To view classes at the Local 25 Apprenticeship School, please go to the [ironworkers25.org](http://ironworkers25.org) to view the block schedule. The 2022 Raising Gang Training schedule is on the website. Please call the school to make up days .... Do not just show up and expect to be allowed to stay.

**Awards Night:** for those eligible members who were unable to attend, your pin award will be mailed to you by the end of September 2022.

**The Ironworkers Local 25 APP & Website:** Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website ([www.ironworkers25.org](http://www.ironworkers25.org)). We continue to communicate through the PUSH NOTIFICATIONS.

**24/7 CREDIT-DEBIT CARD processing for Union Dues:** Pay via our APP or website [www.ironworkers25.org](http://www.ironworkers25.org). The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

**FRINGE BENEFIT OFFICE:** 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

**BENEFIT FOR NEW CHILD:** Any member who has a new born child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent

within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

**BENEFIT FOR LIFE CHANGE:** Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

**The Iron Workers' Local 25 Retirees' Club:** The Novi Chapter Retirees meeting/luncheon will be Tuesday, September 20, 2022 at 10:00 am in Novi. The Board of Directors will meet on Tuesday October 4, 2022 at 9:00 am. All are welcome.

**The West Michigan Chapter Retirees** breakfast will meet Tuesday October 4, 2022 at 9:00 am at Red Rock Grille & Cafe, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meetings are the 1st Tuesday of each month. All are welcome.

**The Bay City Chapter:** The next quarterly meeting will be October 20, 2022 at 1:00 pm at the Bay City American Legion Post 18, 700 Adams Street, Bay City, Michigan 48708. All are welcome.

**The Downriver Chapter Retirees** breakfast will meet Friday October 21, 2022 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings scheduled every quarter going forward. All are welcome.

(NEW). Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. Whatever you are struggling with, help is available – its free & confidential. Alternately 1-800-273-TALK (1-800-273-8255).

*This information is as of Submission Time for this Article (Sept 2, 2022 12:00 pm E.S.T.).*

"Smoking is one of the leading causes of statistics."

–Fletcher Knebel  
"Trust thyself only, and another shall not betray thee."  
–Thomas Fuller (1608 - 1661)



AT WORK ON the metal siding of the new theater at the Hilberry Gateway project is Craig Pawlosky of Iron Workers Local 25. He's employed by C.L. Rieckhoff.

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For more information go to: [bricklayers.org](http://bricklayers.org)

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What we do



Outdoors

Deer harvest reporting starts



(From the Michigan DNR)

Last year, nearly 7,000 deer hunters voluntarily reported their deer harvest online to help test the Michigan Department of Natural Resources' new reporting system. Starting with the fall 2022 deer seasons, online harvest reporting is required for all hunters who successfully take a deer.

Chad Stewart, the DNR's deer, elk and moose management specialist, said there are several reasons the department is moving to online harvest reporting, but one of the most important is more precise data.

"The decline in response rate to our post-season mail surveys increases the amount of uncertainty in our harvest estimates, which can lead to incorrect regulation recommendations in some locations," Stewart said.

Brian Frawley, the DNR wildlife biologist who manages the surveys, agreed. "Twenty years ago, 75 percent of recipients responded to the survey, but in recent years we have seen a response rate consistently under 40 percent," Frawley said. "If we're going to provide hunters, wildlife managers and the Michigan Natural Resources Commission with timely, accurate data, we need to change how we collect it."

**Reporting options.** Hunters will have up to 72 hours after taking a deer to report their harvest. The DNR estimates it should take about three to five minutes to complete the report, and there are two ways to do it:

- Report online at Michigan.gov/DNRHarvestReport.

- Use the DNR's new mobile app – an even faster option – available in the Google Play store (for Android devices) and the Apple App Store.

Hunters who can't report their harvest due to a lack of internet access or smart device may get help from a family member or friend with access, by providing them with their kill tag license number, date of birth and harvest location to report on the hunter's behalf. Reporting by phone to the DNR is not possible because of



STARTING WITH the fall 2022 deer season, online harvest reporting is required for all hunters who take a deer in Michigan.

MDNR photo

the need for accurate harvest location data, which is provided by selecting the location on a digital map.

Why is specific location important? Some hunters have expressed concern about sharing their harvest location, but Stewart stressed the confidentiality and value of that accurate data and how it helps the DNR and, ultimately, hunters.

"While we will have near real-time harvest data available for hunters throughout the season on our website, that data is at the county level," Stewart said. "Only the DNR will have access to the GPS coordinates of the actual harvest location, which is needed for two very important reasons: more effective disease surveillance, and the ability to build a network of harvest locations over time so we can adapt management guidelines to better align with harvest numbers. That means better overall management recommendations for Michigan's

deer population."

The move to required online harvest reporting, like any change, will take some time for people to embrace as part of the Michigan hunting experience, but the DNR is confident the ease of reporting and the benefits of better data will outweigh any initial concerns some may have. This first year will be all about familiarizing hunters with the new reporting requirement.

"Above all, we know Michigan's deer hunters care about quality hunting opportunities and healthy deer herds," said Stewart. "Each online harvest report takes just a few minutes but provides critical information about hunting experiences and deer abundance all over the state."

*Editor's note: The new reporting rule is not without controversy due to privacy concerns, and a bill has been introduced in the state House (HB 6354) to rescind the requirement.*

Laborers' International Union of North America

LIUNA! LOCAL 1191

Feel the Power

Laborers 1191

**DETROIT – Monthly Membership Meetings:** Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the October, 7th 2022.

**Retirees:** Retiree Council's meetings are the last Friday of the month. The meetings are held 11 a.m. at the Local Union Hall, 2161 West Grand Boulevard Detroit Michigan 48208.

**Union Dues For 2022:** Effective Jan. 1, 2022 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

**Reminder:** Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at [www.laborerslocal1191.org](http://www.laborerslocal1191.org)! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

**NOTICE:** The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

**Save Time & Money:** We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you.

Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members

may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least 60 days before the next vacation checks are distributed for the months of May or November.

**Vacation Check Direct Deposit:** If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least 60 days before the following vacation distribution for the month of May, or November to Michigan Laborers Vacation Fund, 6525 Centurion Dr. Lansing Michigan 48917.

**MUST Safety Awareness Training:** Please check the MUST website at [www.mustb-safe.com](http://www.mustb-safe.com) to see how many modules you have.

**Drug Test Renewal:** Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website [www.mltai.org](http://www.mltai.org) to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

**Training:** Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

Training and certifications are

all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

**Referral List:** Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1-4 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

**Roll Call:** All members on the out-of-work list must re-register every quarter within the first five days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list.

**CONTACT NUMBERS.** Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)

Telephone: (877) 645-2267  
Fax: (517) 321-7508

Website: [www.michiganlaborers.org](http://www.michiganlaborers.org)

Delta Dental: (800) 524-0149  
Metropolitan Detroit Laborers' (Pension)

Telephone: (248) 641-4942  
Fax: (248) 813-9898

Metropolitan Detroit Laborers' (Healthcare)

Telephone: (800) 228 0048  
Metropolitan Detroit Laborers' (Vacation)

Telephone: (877) 645-2267

\*Web Site: [www.metrodetroitlaborers.org](http://www.metrodetroitlaborers.org)

**BENEFICIARY REMINDER:** Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds.

The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

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